



2022 ANNUAL REPORT

PRIDE IN OUR PLACE, PRIDE IN OUR PEOPLE



He aha te mea nui o te ao?

What is the most important thing in the world?

He tangata, he tangata, he tangata

It is the people, it is the people, it is the people

Maori proverb



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MEETING AGENDA AGM 2022

THE PRIDE PROJECT CHARITABLE TRUST

ANNUAL GENERAL MEETING

Friday 31st March 2023 - 10.30am - 1.30pm

MANGOPARE HUB, CLENDON

1. Welcome - Angela Dalton (Chair)
2. Apologies
3. Approval of Minutes 2021
4. **Conflict of Interest** Acknowledgement of any existing conflicts of interest and enquiry regarding any new conflicts of interest. To be recorded in Conflict of Interest Register.
5. **Matters arising from last AGM**
6. **Incoming / Outgoing Correspondence**
7. **Chairpersons AGM Report - Angela Dalton**
8. **2022 Financials**
9. **2023 Budgets**
10. **General Managers Report - Melissa Moore**
11. **Organisation Report delivered by Melissa Moore**
12. **Appointing of Officers**
13. **General Business**



MEETING MINUTES AGM

THE PRIDE PROJECT 2021 AGM MINUTES

Meeting Date:	10 th March 2022
Time:	0930 hrs
Venue:	via Zoom
Trustees in Attendance:	Angela Dalton (Chair), Stella Cattle (Secretary), Steph Nash (Treasurer) Kaye Dennison
Also in Attendance:	Melissa Atama, Darcelle Bell, Harrington Pao, Valentine Hala, Helen Tua, Christine Richards, Huia Te Uira, Reremoana April-Dartington, Sandy Herman, Neil Punja, Alisi Dickson, Julie Segi, , Leonar Jabrica, Josh Simpkins, Maree Beaven, Native Digital(Anaru Te Wheora), Davinia Waite
Reports	Reports were provided in an electronic form prior to the meeting

Opening Karakia – Melissa Moore opened the meeting with a karakia.

Apologies

Apologies were received from Kim Denis and Luella Linaker.

Resolution Apologies accepted

Moved: Angela Dalton

Seconded: Stephanie Nash

Carried

Approval of Minutes

Resolution minutes from AGM 20 Feb 2021 as circulated be taken as read and accepted as a true and accurate record.

Moved: Angela Dalton

Seconded: Stella Cattle

Carried

Conflict of Interest

Acknowledgement of any existing conflicts of interest and enquiry regarding any new conflicts of interest. To be recorded in Conflict of Interest Register.

There were no new conflicts of interest to record.

Matters Arising from Previous AGM

There were no matters arising from the minutes of the pervious AGM

Correspondence

There was no incoming or outgoing correspondence

Officer Holder and Management Reports

Item	Action Required
Chairperson's Annual Report including: <ul style="list-style-type: none"> Narrative Report 	Resolution: Acceptance of Chairpersons report Moved: Angela Dalton Seconded: Stephanie Nash Carried
Secretary's Annual Report including: No Secretary's Report was received	
Treasurer's Annual Report was circulated electronically including: <ul style="list-style-type: none"> Narrative Report Balance Sheet as at end of financial year Statement of Income and Expenditure as at end of last financial year Financial Statements and Performance Report <p>Stephanie Nash presented the financial reports and highlighted the massive financial growth of TPP both in funding and expenses due to the impact of Covid 19 and changes in the Kaupapa of the organisation. The main things to consider in the coming year was the continued growth of the organisation and the need to employ more Hope Navigators to meet additional services. The Financial year for TPP will be changed this year from 1st January-31st December to 1st April to 31st March.</p> <p>Kaye Dennison asked about the auditing of the Accounts as the wording in the Governance Manual does not make it clear that accounts require annual auditing voiced that the Governance Manual does not make it clear regarding the organisations financial auditing and this could be better clarified in the future.</p> <p>Stephanie clarified the Performance Report has been prepared and the Financial accounts are currently being audited and will be filed before June 2022. Stephanie</p>	Resolution: Acceptance of Treasurer's report Moved: Stephanie Nash Seconded: Angela Dalton Carried
	Resolution: Budget for year ending 2022 be accepted Moved: Stephanie Nash Seconded: Stella Cattle Carried

Stephanie presented the Blue Sky Budget. The aim now is to secure multiyear funding.	
General Managers Annual Report including: <ul style="list-style-type: none"> Narrative Report Service delivery numbers 	Resolution: Acceptance of Manager's report Moved: Melissa Moore Seconded: Kaye Dennison Carried

Standing AGM Agenda Items

No	Topic	Who	Details	Status or comment
1.	Appoint Auditor (Clause 11.4)	Treasurer	Add details of Auditor appointed	No Change
2.	Financial Arrangements (Clause 11)	Chairperson	a) How will money be received by the Trust b) Who will be entitled to issue receipts c) What bank accounts will operate and who will have access d) Who will be able to authorise payments e) Policy Concern investment of money	No Changes
3.	Changes to rules (if applicable)	Chairperson	Summarise any recommended changes to rules (previously circulated with agenda).	No Changes

Appointing of Officers

Elected Officers to retire at this point and a Trustee who has not been nominated to read nominations for election of new officers

Stella Cattle resigned from the Secretaries role.

Angela Dalton and Melissa Moore thanked Stella for all she has done to support the establishment of The Pride Project and for the encouragement she has offered the General Manager, the staff and volunteers from the outset of this organisation. Angela has a thank you gift for Stella which she will deliver at a later time.

Huia Te Uira thanked Stella for all she has done for the community and wishes her all the best for the future.

Stella shared her thanks for being involved with The Pride Project and reflected on her history with this relatively young and very fast growing organisation.

Angela Dalton advised Lewin Husband resigned from the Board earlier in the year.

Board Members for the Coming Year

Angela Dalton – Chair / Kaye Dennison – Secretary / Stephanie Nash – Treasurer / Kim Dennis / Luella Linaker

Resolution: That the above Board members are elected for the 2022 year

Moved: Angela Dalton

Seconded: Harrington Pao

Carried

Angela shared that more board members will need to be appointed this year, aiming for a more diverse board.

Other Business

Melissa Moore shared the Vision, Mission and Pou of The Pride Project and reviewed the summary of the organisation including The Journey of the Organisation, The Team, 2021 Highlights, Wins and Activities and the Covid 19 response. All information was included in the Annual Report.

Melissa advised there would be no Bilingual Hikoi this year and instead a kit with 30 days and 30 challenges would be available to replace the Hikoi. Darcelle has been designing and organising this Kaupapa which is an activation kit and it will be available soon.

In the future it is planned to move the Bilingual Hikoi to November.

Angela Dalton thanked Melissa for her report

Huia Te Uira (Oranga Tamariki Representative) shared her new role with Oranga Tamariki and her desire for that organisation to support the work of the Pride Project.

Alisi Dickson (Solomon Group Representative) acknowledged the work of The Provide Project sang a Waiata

Closing Karakia

Harrington Pao closed the meeting with a Karakia

Meeting Closed: 1050 hrs



Angela Dalton

CHAIRPERSONS AGM REPORT

It has been another full year of mahi for The Pride Project and our people as always have done us so proud with their commitment, passion and resilience to serving our Pride community. The demand for our services does not lesson, sometimes it changes its focus such has from COVID response to ongoing brokering of services and support for those who find themselves in complex or difficult life situations where the system is not providing them with the response they need.

Mangopare has been a success but not without us discovering our way through some challenging pathways which is par for the course when working with youth again with complex stories. But a will to succeed in their chosen pathway with the mentoring from our team at Mangopare has seen some life changing shifts for the better.

I would like to thank our Board members Luella, Chris, Julie, Kim who have provided direction and advice this past year. A special thank you to Kaye who is a long-time friend of Pride and who moved from Board member to minute taker during the year, of which I am greatly thankful for. Thanks to Steph who also stepped down from the Board to give her some space to focus on her job, you are such a valuable person to us.

Also thank you to our General Manager Melissa who continues to show us her leadership, passion, compassion, energy and a commitment that cannot be disputed. She has instilled in our team the same values and there is no question about her investment into them as individuals in their personal and professional development.

This meeting I will be standing down as the Chair of the Pride Project, not because I want to but because of necessity as my role at Council is more demanding this term with additional responsibilities. I have spoken with Board Member Luella Linaker who is willing and experienced to take on this role and she will be great. Luella is a Manurewa girl with her heart in community and knows our mahi well, she will be an outstanding Chairperson and champion of Pride.

Arohanui, nga mihi nui

Angela Dalton
CHAIRPERSON – The Pride Project Charitable Trust



FINANCIALS

Performance Report

The Pride Project Charitable Trust
For the year ended 31 December 2022

Prepared by Manukau Accountants Limited

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Compilation Report

The Pride Project Charitable Trust For the year ended 31 December 2022

Compilation Report to the Trustees of The Pride Project Charitable Trust.

Scope

On the basis of information provided and in accordance with Service Engagement Standard 2 Compilation of Financial Information, we have compiled the financial statements of The Pride Project Charitable Trust for the year ended 31 December 2022.

These statements have been prepared in accordance with the accounting policies described in the Notes to these financial statements.

Responsibilities

The Trustees are solely responsible for the information contained in this financial report and have determined that the accounting policies used are appropriate to meet your needs and for the purpose that the financial statements were prepared.

The financial statements were prepared exclusively for your benefit. We do not accept responsibility to any other person for the contents of the financial statements.

Independence

We have no involvement with The Pride Project Charitable Trust other than for the preparation of financial statements and management reports and offering advice based on the financial information provided.

Disclaimer

We have compiled these financial statements based on information provided which has not been subject to an audit or review engagement. Accordingly, we do not accept any responsibility for the reliability, accuracy or completeness of the compiled financial information contained in the financial statements. Nor do we accept any liability of any kind whatsoever, including liability by reason of negligence, to any person for losses incurred as a result of placing reliance on this financial report.

Manukau Accountants Ltd Trading as SBA Manukau

5/65 Cavendish Drive

Manukau 2241

Dated: 28 March 2023

Entity Information

The Pride Project Charitable Trust For the year ended 31 December 2022

Legal Name of Entity

The Pride Project Charitable Trust

Entity Type and Legal Basis

Trust

Registration Number

CC57108

Entity's Purpose or Mission

To provide a thriving community house, community mentor programme and place-making events that inspire hope and are a catalyst for inter-generational change in whanau within our community. Our purpose is to offer a hand up and not a hand out where we empower whanau to know their rights, what supports are available and motivate them to take steps in the right direction to create lasting positive change within their whanau and the wider community in which they live

Entity Structure

Trust

Main Sources of Entity's Cash and Resources

Funding from Major Funding Organisations

Main Methods Used by Entity to Raise Funds

Funding Application to Funders

Entity's Reliance on Volunteers and Donated Goods or Services

Have 5 Part Time Volunteers who work 9am to 2.30pm daily .

Receive weekly donated food items from New Zealand Food Network .

Physical Address

60 Maplesden Drive, Clendon, Manurewa, Auckland, New Zealand, 2103

Postal Address

PO Box 88140, Clendon, Auckland 2103

Trustees

Entity Information

Angela Mary Dalton	Chairperson
Kaye Margaret Dennison	Secretary
Camilia Ann Dennis	Trustee
Luella Benita Linaker	Trustee
Chris Boyce	Trustee
Julie Segi	Trustee

Approval of Financial Report

The Pride Project Charitable Trust For the year ended 31 December 2022

The Trustees are pleased to present the approved financial report including the historical financial statements of The Pride Project Charitable Trust for year ended 31 December 2022.

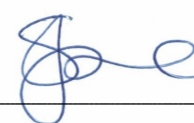
APPROVED



Name: Angela Dalton

Chairperson:

Date29/03/23.....



Name: Stephanie Nash

Position: Finance Manager

Date29/03/23.....

Statement of Service Performance

The Pride Project Charitable Trust For the year ended 31 December 2022

Description of Entity's Outcomes

To provide a thriving community house, community mentor programme and place-making events that inspire hope and are a catalyst for inter-generational change in whanau within our community.

	2022	2021
Output 1 – Operate a thriving and effective community house which is accessible to all:		
Number of people who have visited or use the community house	2,700	1,681
Number of vegetarian meals served in-house per week	160	135
Number of \$100 kai packs prepared and given out	744	184
	2022	2021
Output 2 – Provide a well-trained and empowered Hope Navigator network for whanau access		
Professional development courses attended	15	7
Number of qualified Hope Navigators	7	8
	2022	2021
Output 3 – Provide other support and assistance consistent with this charitable purpose		
Courses and community events attended by local whanau	31	18
Number of Winter Warmer packs distributed throughout the community	-	69
Petrol Vouchers	940	248
Personal Hygiene & Essential Assistance	744	283
Reuse donated food parcels	-	210
Life Church Christmas Boxes	80	65

Statement of Financial Performance

The Pride Project Charitable Trust For the year ended 31 December 2022

	NOTES	2022	2021	2020
Revenue				
Donations, fundraising and other similar revenue	1	10,595	1,257,542	408,079
Revenue from providing goods or services	1	1,402,752	366,220	308,085
Interest, dividends and other investment revenue	1	3,692	150	40
Total Revenue		1,417,039	1,623,912	716,204
Expenses				
Volunteer and employee related costs	2	785,155	531,489	280,920
Costs related to providing goods or service	2	905,969	557,348	221,162
Other expenses	2	22,092	13,824	32,560
Total Expenses		1,713,216	1,102,661	534,642
Surplus/(Deficit) for the Year		(296,178)	521,250	181,562

Statement of Financial Position

The Pride Project Charitable Trust As at 31 December 2022

	NOTES	31 DEC 2022	31 DEC 2021
Assets			
Current Assets			
Bank accounts and cash	3	410,299	718,167
Debtors and prepayments	3	190,432	22,965
Other Current Assets	3	274	85
Total Current Assets		601,006	741,217
Non-Current Assets			
Property, Plant and Equipment	5	31,633	29,799
Total Non-Current Assets		31,633	29,799
Total Assets		632,639	771,016
Liabilities			
Current Liabilities			
Creditors and accrued expenses	4	113,766	(3,904)
Employee costs payable	4	73,697	33,567
Total Current Liabilities		187,464	29,663
Total Liabilities		187,464	29,663
Total Assets less Total Liabilities (Net Assets)		445,175	741,353
Accumulated Funds			
Accumulated surpluses or (deficits)	6	445,175	741,353
Total Accumulated Funds		445,175	741,353

The financial statements should be read in conjunction with the accounting policies, notes and Auditor's Report.

Statement of Cash Flows

The Pride Project Charitable Trust For the year ended 31 December 2022

	2022	2021
Cash Flows from Operating Activities		
Donations, fundraising and other similar receipts	9,474	1,439,068
Receipts from providing goods or services	740	372,169
Interest, dividends and other investment receipts	3,692	150
Cash receipts from other operating activities	1,438,634	-
GST	(55,090)	(125,825)
Payments to suppliers and employees	(1,808,451)	(1,172,209)
Cash flows from other operating activities	-	2,395
Total Cash Flows from Operating Activities	(411,002)	515,749
Cash Flows from Investing and Financing Activities		
Receipts from sale of property, plant and equipment	1,129	-
Payments to acquire property, plant and equipment	(15,526)	(28,815)
Cash flows from other investing and financing activities	117,531	30,043
Total Cash Flows from Investing and Financing Activities	103,134	1,228
Net Increase/(Decrease) in Cash	(307,867)	516,977
Bank Accounts and Cash		
Opening cash	718,167	201,190
Net change in cash for period	(307,867)	516,977
Closing cash	410,299	718,167

The financial statements should be read in conjunction with the accounting policies, notes and Auditor's Report.

Statement of Accounting Policies

The Pride Project Charitable Trust For the year ended 31 December 2022

Basis of Preparation

The entity has elected to apply PBE SFR-A (NFP) Public Benefit Entity Simple Format Reporting - Accrual (Not-For-Profit) on the basis that it does not have public accountability and has total annual expenses equal to or less than \$2,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that the entity will continue to operate in the foreseeable future.

Goods and Services Tax

The entity is registered for GST. All amounts are stated exclusive of goods and services tax (GST) except for accounts payable and accounts receivable which are stated inclusive of GST.

Bank Accounts and Cash

Bank accounts and cash in the Statement of Cash Flows comprise cash balances and bank balances (including short term deposits) with original maturities of 90 days or less.

Changes in Accounting Policies

There have been no changes in accounting policies. Policies have been applied on a consistent basis with those of the previous reporting period.

Debtors

Debtors have been recorded at their net realisable value.

Depreciation

Depreciation has been calculated on a diminishing value basis. The rates of depreciation are shown in the notes to the performance report.

Fixed Assets

Fixed Assets are recorded at cost less accumulated Depreciation.

Income Tax

Sections CW41 & 42 of the Income Tax Act 2007 exempt Income Tax an organisation registered with the Charities Commission, and applying income to its charitable services. The trust has Income Tax exemption and Charitable status through its registration with the Charities Commission on the 7th October 2019 (CC57108).

Revenue Recognition

Income is recognised when invoiced, or receipted, except where income is received in advance. Income in advance is stated as a current liability where the funds have not yet been expended, according to the authorised purpose, and those funds would be required to be repaid to the funder.

Notes to the Performance Report

The Pride Project Charitable Trust For the year ended 31 December 2022

	2022	NOTES	2021
1. Analysis of Revenue			
Donations, fundraising and other similar revenue			
DO NOT USE Other Revenue	-		1,256,497
Sponsorship	8,718		950
Donation Income	1,876		95
Total Donations, fundraising and other similar revenue	10,595		1,257,542
Revenue from providing goods or services			
MSD C19 Leave Support Scheme	6,600		-
Contracts	1,140,997		-
Grant Received	254,512		-
MSD Wage Subsidy	-		3,959
MSD Flexiwage - R Tana	643		9,009
Covid-19 Response	-		33,100
Covid 19 Delta Outbreak Aug21	-		320,152
Total Revenue from providing goods or services	1,402,752		366,220
Interest, dividends and other investment revenue			
Interest Income	3,692		150
Total Interest, dividends and other investment revenue	3,692		150

2. Analysis of Expenses

	2022	NOTES	2021
Volunteer and employee related costs			
Contractor	7,732		39,206
KiwiSaver Employer Contributions	21,162		14,170
Salaries	755,669		478,113
Travel - National	592		-
Total Volunteer and employee related costs	785,155		531,489
Costs related to providing goods or services			
Salary-Provision for Annual Leave	36,453		17,005
Mangopare - Administrative Costs	130		-
Mangopare - HR Costs	24,069		-
Mangopare - Programme Costs	133,461		-
Mangopare - Other Costs	82,305		8,072
CIC Disability Fund - Direct Support	31,957		-
CIC Disability Fund - Admin/Wages	1,304		289
CIC Disability Fund - Provider Led Innovation	37,534		-
Research	-		(1,234)
Winter Warmer	220		-
Motor Vehicle Expenses - TW	6,966		-
Operating Lease Payment	3,162		-

	2022	NOTES	2021
Vehicle Lease - Hirepool Van	25,294		-
Fuel - Vehicle Lease	3,081		-
Loss on Disposal Assets	1,645		-
Rent - TW	10,644		-
Telephone/Internet/Sky - TW	837		-
Community Support	30,540		-
Personnel Wellbeing	16,507		-
Supervision	5,960		-
IT Support	24,393		30,238
Mobile Phones - TW	11,095		2,252
Travel - MSD	1,844		209
MSD - MIMO - Travel	-		1,287
Covid 19 - Tamariki/Rangatahi Care Packs	-		12,261
Covid 19 - Staff/Vols Petrol Deliveries to Community	-		855
Waterbill - TW	1,445		569
Computer Expense	1,546		153
Uniforms - TW	1,483		230
Facilitation	4,304		22,937
Contractor - MM Youth Leaders/Kai Mahi	-		1,736
Office Equip - Asset UNDER \$500	3,437		4,041
DO NOT USE Mileage - Employee	-		2,823
Professional Development	(27,718)		51,220
Website	3,425		1,301
Advertising	1,393		3,371
Bank Fees	185		170
Waste Mngmnt / Rubbish	2,541		2,063
Consulting	8,685		-
Covid 19 - Community	-		3,527
Covid 19 - Kai Vouchers	2,870		6,739
Covid 19 - Petrol Vouchers	1,000		2,452
Covid 19 - Essentials	17,245		5,453
Covid 19 - General Expenses	1,719		15,755
Covid 19 - Hygiene PPE	15,197		10,481
Covid 19 - Kai	39,230		212,186
Discretionary Fund	-		1,251
Entertainment	(209)		639
Essentials - TW	1,747		593
Placemaking and Event Costs	71,520		41,736
Freight & Courier	104		95
General Expenses	-		17,329
Health & Safety / PPE	11,393		1,194
Insurance	3,070		1,231
Kai (Vouchers/Costs)	152,354		14,133
Mobile Phones	9,247		5,890
Motor Vehicle Expenses	845		756

	2022	NOTES	2021
Office Expenses	5,663		241
Fuel - Staff	13,111		1,978
Fuel - Tangata Whaiora	10,294		4,240
Power - TW	6,824		7,711
Printing & Stationery	15,483		14,382
Repairs and Maintenance	8,640		3,796
DO NOT USE Staff Amenities	-		4,652
Subscriptions	8,951		3,799
Telephone & Internet	2,223		2,470
Tools Purchase	-		1,083
Uniforms	8,835		6,783
Volunteers Expenses	8,487		1,695
Total Costs related to providing goods or services	905,969		556,115

Other expenses

IRD Penalties	-		250
Training	2,093		954
ACC Levy	2,330		1,794
Accounting	6,324		5,044
Depreciation	10,918		6,280
Entertainment - Non deductible	-		735
Legal expenses	427		-
Research	-		(1,234)
Total Other expenses	22,092		13,824

	2022	NOTES	2021
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3. Analysis of Assets**Bank accounts and cash**

The Pride Project - MSD	404,433		-
Debit Card	1,375		2,504
The Pride Project	4,491		715,663
Total Bank accounts and cash	410,299		718,167

Debtors and prepayments

Accounts Receivable	190,432		22,965
Total Debtors and prepayments	190,432		22,965

Other current assets

Withholding tax paid	274		85
Total Other current assets	274		85

	2022	NOTES	2021
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4. Analysis of Liabilities**Creditors and accrued expenses**

Revenue Received in Advance	77,610		-
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	2022	NOTES	2021
Accounts Payable	18,428		2,365
Court Clearing	-		20
GST	17,728		(6,289)
Total Creditors and accrued expenses	113,766		(3,904)
Employee costs payable			
PAYE Payable	20,443		16,562
Provision for Annual Leave	53,458		17,005
Wages Payable - Payroll	(204)		-
Total Employee costs payable	73,697		33,567
	2022	NOTES	2021

5. Property, Plant and Equipment

Tools & Programme Equipment

Tool & Programme Equipment - Asset over \$500	3,667		-
Acc Dep Tools & Programme Equipment	(502)		-
Total Tools & Programme Equipment	3,166		-

Furniture and Fittings

Furniture and fittings owned	15,797		12,983
Accumulated depreciation - furniture and fittings owned	(4,354)		(661)
Total Furniture and Fittings	11,443		12,321

Other Fixed Assets

Improvements at Cost

Improvement at Cost	10,302		10,302
Accum Depn - Improvements	(2,198)		(172)
Total Improvements at Cost	8,104		10,130

Computer Equipment

Computer Equipment - Asset over \$500	18,960		13,832
Total Computer Equipment	18,960		13,832
Accumulated depreciation - fixed assets owned	(10,040)		(6,484)
Total Other Fixed Assets	17,024		17,478

Total Property, Plant and Equipment	31,633		29,799
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	2022	NOTES	2021
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6. Accumulated Funds

Accumulated Funds

Opening Balance	741,353		220,102
Accumulated surpluses or (deficits)	(296,178)		521,250
Total Accumulated Funds	445,175		741,353

Total Accumulated Funds	445,175		741,353
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7. Depreciation

Depreciation has been calculated on a diminishing value method.

The following depreciation rates were used:

Asset	Method	Rate
Computer Equipment	DV	50%
Improvements at Cost	DV	20%
Office Equipment	DV	13-40%
Tools & Programme Equipment	DV	16%

8. Commitments

There are no commitments as at 31 December 2022 .

9. Contingent Liabilities and Guarantees

There are no contingent liabilities or guarantees as at 31 December 2022

10. Related Parties

.Melissa Moore -General Manager -Daughter of Angela Dalton Chair on Board

11. Events After the Balance Date

There were no events that have occurred after the balance date that would have a material impact on the Performance Report.

12. Ability to Continue Operating

The entity will continue to operate for the foreseeable future.

2023 ANNUAL BUDGET -

The Pride Project Annual Operating Budget 1 January - 31 December 2023

GL Code	Jan-23	Feb-23	Mar-23	Apr-23	May-23	Jun-23	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	ANNUAL BUDGET 2023	ACTUAL YTD 2022
	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	BUDGET	BUDGET	BUDGET	BUDGET	BUDGET	BUDGET	BUDGET		
Projected Income (excludes GST)														
Contracts - Confirmed Funding	255	\$ 60,000	\$ 92,782.61		\$ 153,252			\$ 67,000				\$ 67,000	\$ 440,035	\$ 1,427,672
Contracts - Unconfirmed Funding		\$ 103,000											\$ 103,000	
Donation Income			\$ 225.00	\$ 1,000									\$ 1,225	\$ 1,876
Grants Received - Confirmed funding	250	\$ 37,828	\$ 17,000	\$ 89,604	\$ 845,000								\$ 989,432	\$ 283,583
Grants Received - Unconfirmed funding				\$ 204,000				\$ 100,000					\$ 304,000	
Interest Income	270	\$ 578	\$ 350	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 3,928	\$ 3,692
Other Revenue	260												\$ -	\$ -
Sponsorship													\$ -	\$ 8,718
Estimated Grant Funding unspent carried over from previous financial year		\$ 354,779											\$ 354,779	
													\$ -	
													\$ -	
													\$ -	
Total Estimated Income		\$ 556,184	\$ 110,358	\$ 90,904	\$ 1,202,552	\$ 300	\$ 300	\$ 67,300	\$ 100,300	\$ 300	\$ 67,300	\$ 300	\$ 2,196,398	\$ 1,725,541
Projected Operating Costs (excludes GST)														
Accident Compensation Corporation	815									\$ 2,500			\$ 2,500	\$ 2,330
Accounting & Auditing Fees	485	\$ -		\$ 4,200	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 6,900	\$ 6,324
Advertising/promotion/signage/website	400	\$ -		\$ 292	\$ 292	\$ 292	\$ 292	\$ 292	\$ 292	\$ 292	\$ 292	\$ 292	\$ 2,920	\$ 1,393
Bank Fees	404	\$ 75	\$ 10	\$ 20	\$ 20	\$ 20	\$ 20	\$ 20	\$ 20	\$ 20	\$ 20	\$ 20	\$ 200	\$ 185
Catering (change from Entertainment)	420	\$ -		\$ 120	\$ 120	\$ 120	\$ 120	\$ 120	\$ 120	\$ 120	\$ 120	\$ 120	\$ 1,200	\$ -
CIC Disability Fund - Admin/Wages	381	\$ 2,087	\$ 2,070										\$ -	
CIC Disability Fund - Direct Support	380	\$ 6,648	\$ 7,281										\$ -	
CIC Disability Fund - Provider Led Innovation	382	\$ 6,087	\$ 6,379										\$ -	
Community Support	472	\$ 458	\$ 4,818	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 30,000	\$ 29,811
Computer Equipment (Asset over \$500)	720	\$ -	\$ -	\$ 900	\$ 900	\$ 900	\$ 900	\$ 900	\$ 900	\$ 900	\$ 900	\$ 900	\$ 9,000	\$ 10,253
Computer Expenses	410	\$ 234											\$ -	\$ 1,546
Consulting	412	\$ 4,393	\$ 893	\$ 850	\$ 850	\$ 850	\$ 850	\$ 850	\$ 850	\$ 850	\$ 850	\$ 850	\$ 8,500	\$ 8,685
Contractor	421	\$ -	\$ 30	\$ -	\$ 2,650	\$ 2,650	\$ 2,650	\$ 2,650	\$ 2,650	\$ 2,650	\$ 2,650	\$ 2,650	\$ 23,850	\$ 7,732
Donations / Koha Expense	444		\$ 6,000										\$ -	\$ -
Essentials - TW	513	\$ 887	\$ 395	\$ 150	\$ 150	\$ 150	\$ 150	\$ 150	\$ 150	\$ 150	\$ 150	\$ 150	\$ 1,500	\$ 1,747
Facilitation	422	\$ -	\$ -	\$ 1,800	\$ 1,800	\$ 1,800	\$ 1,800	\$ 1,800	\$ 1,800	\$ 1,800	\$ 1,800	\$ 1,800	\$ 18,000	\$ 4,304
Flood & Cyclone Impact Support			\$ 1,611										\$ -	
Freight & Courier	425	\$ 10	\$ -	\$ 20	\$ 20	\$ 20	\$ 20	\$ 20	\$ 20	\$ 20	\$ 20	\$ 20	\$ 200	\$ 104
Fuel - Staff	514	\$ 1,345	\$ 1,394	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 15,000	\$ 13,111
Fuel - Tangata Whaiora	515	\$ 470	\$ 2,035	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 10,000	\$ 10,294
Fuel - Vehicle Lease	459	\$ -	\$ -	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 5,000	\$ 3,081
General Expenses	429	\$ -		\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 500	\$ 758
Health & Safety / PPE	417	\$ 1,337	\$ 592	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 5,000	\$ 11,393
Insurance (Assn. Liability)	433	\$ -	\$ 5,135	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,070
IT Systems & Support	486	\$ 15,003	\$ 5,686	\$ 4,500	\$ 4,500	\$ 4,500	\$ 4,500	\$ 4,500	\$ 4,500	\$ 4,500	\$ 4,500	\$ 4,500	\$ 45,000	\$ 24,393
Kai (Vouchers / Costs)	516	\$ 18,388	\$ 12,990	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 200,000	\$ 152,354
Kiwisaver - Employer		\$ 2,288	\$ 1,667	\$ 3,207	\$ 3,207	\$ 3,207	\$ 3,207	\$ 3,207	\$ 3,207	\$ 3,207	\$ 3,207	\$ 3,207	\$ 32,073	\$ 21,162
Legal Expenses	441	\$ -	\$ -	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 500	\$ 427

2023 ANNUAL BUDGET -

The Pride Project Annual Operating Budget 1 January - 31 December 2023

Mangopare - Administrative Costs	701	\$ -	\$ 495	\$ 960	\$ 960	\$ 960	\$ 960	\$ 960	\$ 960	\$ 960	\$ 960	\$ 960	\$ 960	\$ 960	\$ 9,600	\$ 1,730
Mangopare - HR Costs	702	\$ 79	\$ 79	\$ 9,582	\$ 9,582	\$ 9,582	\$ 9,582	\$ 9,582	\$ 9,582	\$ 9,582	\$ 9,582	\$ 9,582	\$ 9,582	\$ 9,582	\$ 95,820	\$ 24,069
Mangopare - Other Costs	704	\$ 5,806	\$ 7,985	\$ 11,075	\$ 11,075	\$ 11,075	\$ 11,075	\$ 11,075	\$ 11,075	\$ 11,075	\$ 11,075	\$ 11,075	\$ 11,075	\$ 11,075	\$ 110,750	\$ 82,305
Mangopare - Programme Costs	703	\$ 17,643	\$ 7,214	\$ 12,144	\$ 12,144	\$ 12,144	\$ 12,144	\$ 12,144	\$ 12,144	\$ 12,144	\$ 12,144	\$ 12,144	\$ 12,144	\$ 12,144	\$ 121,440	\$ 133,461
Minor Assets	440	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,297
Mobile phones	488	\$ 404	\$ 594	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 10,000	\$ 9,247
Mobile phones - TW	487	\$ 422	\$ 775	\$ 960	\$ 960	\$ 960	\$ 960	\$ 960	\$ 960	\$ 960	\$ 960	\$ 960	\$ 960	\$ 960	\$ 9,600	\$ 11,095
Motor Vehicle expenses	449	\$ -	\$ 117	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 1,000	\$ 845
Motor Vehicle expenses - TW	452	\$ 954	\$ 1,126	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600	\$ 6,000	\$ 6,966
Office Equipment (Asset over \$500)	710	\$ -	\$ -	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600	\$ 6,000	\$ -
Office Equipment (Asset under \$500)	440	\$ -	\$ 129	\$ 400	\$ 400	\$ 400	\$ 400	\$ 400	\$ 400	\$ 400	\$ 400	\$ 400	\$ 400	\$ 400	\$ 4,000	\$ 3,437
Office Expenses	453	\$ 377	\$ 388	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 10,000	\$ 5,633
Operating Lease	457	\$ 217	\$ 413	\$ 1,807	\$ 1,807	\$ 1,807	\$ 1,807	\$ 1,807	\$ 1,807	\$ 1,807	\$ 1,807	\$ 1,807	\$ 1,807	\$ 1,807	\$ 18,070	\$ 3,162
Personnel Wellbeing (474)	474	\$ 447	\$ 1,316	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 15,000	\$ 16,507
Placemaking and Events Costs	414	\$ 955	\$ 8,174	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 60,000	\$ 71,520
Power - TW	517	\$ 195	\$ 565	\$ 650	\$ 650	\$ 650	\$ 650	\$ 650	\$ 650	\$ 650	\$ 650	\$ 650	\$ 650	\$ 650	\$ 6,500	\$ 6,824
Printing & Stationery	461	\$ 337	\$ 797	\$ 1,310	\$ 1,310	\$ 1,310	\$ 1,310	\$ 1,310	\$ 1,310	\$ 1,310	\$ 1,310	\$ 1,310	\$ 1,310	\$ 1,310	\$ 13,100	\$ 15,483
Professional Development	483	\$ -	\$ 556	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 10,000	\$ 27,718
Programme Costs	519	\$ -	\$ -	\$ 10,638	\$ 10,638	\$ 10,638	\$ 10,638	\$ 10,638	\$ 10,638	\$ 10,638	\$ 10,638	\$ 10,638	\$ 10,638	\$ 10,638	\$ 106,378	\$ -
Rent - TW	470	\$ -	\$ 7,338	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 10,000	\$ 10,644
Repairs & Maintenance	473	\$ -	\$ -	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 1,000	\$ 8,640
Research / Accountability	401	\$ -	\$ -	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 2,000	\$ -
Salaries		\$ 82,057	\$ 59,432	\$ 81,758	\$ 81,758	\$ 81,758	\$ 81,758	\$ 81,758	\$ 81,758	\$ 81,758	\$ 81,758	\$ 81,758	\$ 81,758	\$ 81,758	\$ 817,578	\$ 753,264
Salaries - NEW		\$ -	\$ -	\$ 25,151	\$ 25,151	\$ 25,151	\$ 25,151	\$ 25,151	\$ 25,151	\$ 25,151	\$ 25,151	\$ 25,151	\$ 25,151	\$ 25,151	\$ 251,512	\$ -
Subscriptions	485	\$ 425	\$ 548	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600	\$ 6,000	\$ 8,951
Supervision	475	\$ -	\$ 110	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 20,000	\$ 5,960
Telephone & Internet	489	\$ 89	\$ 89	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 3,000	\$ 2,223
Telephone/Internet/Sky - TW	471	\$ -	\$ 477	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 1,000	\$ 837
Tools Purchase - Asset over \$500	715	\$ -	\$ -	\$ 700	\$ 700	\$ 700	\$ 700	\$ 700	\$ 700	\$ 700	\$ 700	\$ 700	\$ 700	\$ 700	\$ 7,000	\$ -
Tools Purchase - Asset under \$500	491	\$ -	\$ -	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 3,000	\$ -
Training	480	\$ -	\$ 217	\$ 450	\$ 450	\$ 450	\$ 450	\$ 450	\$ 450	\$ 450	\$ 450	\$ 450	\$ 450	\$ 450	\$ 4,500	\$ 2,093
Travel - MSD	495	\$ -	\$ 71	\$ 170	\$ 170	\$ 170	\$ 170	\$ 170	\$ 170	\$ 170	\$ 170	\$ 170	\$ 170	\$ 170	\$ 1,700	\$ 1,844
Travel National	493	\$ -	\$ 481	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 3,000	\$ 592
Uniforms	415	\$ -	\$ -	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600	\$ 6,000	\$ 8,835
Uniforms - TW	419	\$ -	\$ 291	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 2,000	\$ 1,483
Vehicle Lease - Hirepool van	458	\$ 2,313	\$ 2,827	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 5,000	\$ 25,294
Volunteering Expenses	413	\$ -	\$ -	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 5,500	\$ 8,487
Wastement / Management / Rubbish	408	\$ 1,064	\$ 1,364	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 10,000	\$ 2,541
Waterbill - TW	518	\$ 596	\$ 146	\$ 150	\$ 150	\$ 150	\$ 150	\$ 150	\$ 150	\$ 150	\$ 150	\$ 150	\$ 150	\$ 150	\$ 1,500	\$ 1,445
Website	484	\$ 290	\$ 440	\$ 400	\$ 400	\$ 400	\$ 400	\$ 400	\$ 400	\$ 400	\$ 400	\$ 400	\$ 400	\$ 400	\$ 4,000	\$ 3,425
TOTAL OPERATING COSTS		\$ 174,380	\$ 163,540	\$ 222,465	\$ 221,214	\$ 218,714	\$ 218,714	\$ 218,714	\$ 218,714	\$ 218,714	\$ 219,214	\$ 221,214	\$ 218,714	\$ 218,714	\$ 2,196,392	\$ 1,526,877
Profit /- Shortfall		\$ 381,805	-\$ 53,182	-\$ 131,561	\$ 981,338	-\$ 218,414	-\$ 218,414	-\$ 151,414	-\$ 118,414	-\$ 218,914	-\$ 153,914	-\$ 218,414	-\$ 218,414	\$ 6	\$ 198,664	



Melissa Moore

GENERAL MANAGER REPORT

2022, what another huge year of growth for The Pride Project not just as an organisation but for all that work within the organisation and those who are impacted through their engagements with The Pride Project.

As I reflect back on the year that was 2022 I can see quite clearly the balance of growth across some key areas. As a staff we were required to learn new skills to ensure the growth and professionalism of the organisation such as implementing a new client management system called Exess and moving away from the good old manilla folders. Whilst this sounds simple enough it has been a huge work in progress and undertaking, you see we are good with people and helping people to heal and grow but not as proficient in systems, however I was incredibly proud of the team some young and those more mature or as they would say the 'OGs' or old guns. With much persistence, perseverance and practice Exess has now become a way of life and Whaea Polly no long calls it ExStress. This has helped us immensely to ensure our systems are aligned with privacy and confidentiality legislation, to search up information easily, to track success and the journey of the people we support, to keep an eye on patterns of behaviour across referrals to ensure we are helping people with a hand up and not just a hand out and ultimately to support reporting and alignment of funding with pieces of work across the organisation.

I reflect back and see all of the personal growth and development that took place as individuals who make up one whole team. So many opportunities for professional development across the year, I love to 'grow as we go' and one of my passions is to grow people and help them realise their potential, it must be a natural alignment with my skillset as a qualified teacher. We had the amazing Maree Beaven come out and run a session with the whole organisation including board members, staff and volunteers because we all have gifts and strengths and we are stronger together. This was an awesome way to understand each other and how we tick, the way our decisions are made and to truly see the power of the potential we all harness but also how we can bring out the best in one another which will ultimately help the people we serve.

We had our good friend Paul Whatuira come out and run Internal Strengths with the team which allowed us to look back in order to move forward plus harness our inner strength. We had a digital upgrade so we were all working in shared drives, levelling up our ICT skills and ensuring we are keeping with the times whilst taking our whole organisation to the next phase of development within an ever changing ICT and systems based world. We wanted to ensure we didn't leave anyone behind and with the awesome support of Native Digital who are so accessible for our team we are all empowered to keep our systems running smoothly, resolve technical issues and focus on what we are good at, helping people.

We grew in one of our favourite areas which is working well with others across community partnerships. The amazing Dr Juliet and Nurse Becky worked alongside us and other NGOs to launch Te Iti Pounamu Hauora a mobile medical practice that our team have been able to refer to on the spot to remove barriers to healthcare. It is working towards reducing the inequities that exist in the health system for many of our vulnerable and deemed hard to reach people. This has been a literal God send, the amount of very sick people we have been able to get rapid response to with this partnership has been incredible. There have been lives saved, urgent hospital admissions carried out, referrals based on disclosures for serious harm and trauma and whole families in households accessing well being checks which are pivotal to their overall journeys to Mauri Ora.

We are so excited they have been refunded this year and that we can partner and take care of the social outcomes whilst they take care of the medical interventions which supports a holistic model of well being and care for the people we serve.

Covid still hung around in the community and as always we laced up our boots and responded, we welcomed onboard Pearl who has been a huge asset to our team and she started doing the Home Isolation support work. We all pitched in where needed as we operate from a model of helping one another and leaving no man behind. It has been awesome having the MSD funding needed for Home Isolation to support our community to well being as the effects of Covid haven't just been the illness and being in isolation but the longer term impacts of getting back to school and work as well as financial hardships. This piece of funded work has enabled us to care for whanau and offer respite in a stressful and unpredictable time for us all.

We have continued to stay fresh and current to responding to what our community needs and doing what we can to remove barriers. As part of this approach we have supported groups that we run such as Grandparents raising Grandchildren which has continued to thrive, to giving a space to bring in specific programmes and agencies that will provide the right support needed in a timely manner. We have seen this through hosting our spaces for Salt and Light Youth group run through What Hope Community Trust, Men of Resolution support group for men, Kainga Ora are onsite weekly at the community house, so are Utilities disputes, Connected team for employment and career pathways and the Quit smoking team.

The start of 2022 brought an incredibly special moment to life, we opened up Mangopare. A lot of blood sweat and tears went into not just the physical preparation of this space which I will always be indebted to Darcelle for taking over but also into the funding, advocating and organisation to get Mangopare off the ground for our Rangatahi. I am so proud of this Kaupapa, the staff who are our Mangopare Navigators but also our whole team as they all wrap around to awahi our Rangatahi and their wider whanau. I can honestly say I knew it would be hard but this has been the most eye opening, happiest, saddest and life changing Kaupapa I have had the privilege to be part of.

Being a pilot there have been many learnings, we have had to remain responsive and reactive as we journey alongside our young people. What it takes to authentically pathway a young person who has trauma and systemic failures as well as at most times unstable living environments is so far beyond a 9-5 job. It takes grit, love, dedication and an unwavering desire to serve and show up every single time. I am so proud of our Rangatahi who have become whanau to us, they have made me laugh, made me a little grumpy, opened my mind, challenged my preconceptions, grown my heart and empathy and ultimately I have the most insane admiration for these incredibly resilient survivors. You make me want to be better and do better every single day.

This year we have developed and continued to nurture relationships with our funders, without these we couldn't do what we do for our community. We are really grateful for the relationships we have made within the government sector especially with MSD and their willingness to listen to us and what we see and have to share. Systems change is a passion of mine and having the ability to give a voice to our peoples experiences especially when bureaucracy is also re-traumatising our people is really important to me. So I thank MSD for being open minded and developing contracts that are enabling us to be agile and responsive such as the Community Connector contract.

We have continued to be supported by the Tindall Foundation, I love their heart to want to look after our staff so they can continue to do what they do best without burning out. The funding support for staff pastoral care has been invaluable we have been able to support our team across the year with things like Wairua Wednesday, trips away to renew the Wairua, external supervision across the team and the investment for my salary. This has meant I can focus on what matters most which is looking after our people and ensuring we are doing all we can to help our community with integrity, passion and determination whilst always remaining tika and pono.

GENERAL MANAGER REPORT continued

We also met with Manson Foundation and have an exciting piece of work coming up for 2023 for our Tamariki across some of our schools in Manurewa. It is always a gift when you can meet with people who have a genuine heart for our community but also trust us to get on and help where we need to without all of the boxes to tick. This is real relationship and investment at its best and we really look forward to what is to come from this partnership.

Another new and exciting relationship is with Beyond Horizons Trust, we have been in discussions through the end of 2022 and have some exciting new to share for 2023 for our community and the growth of our organisation thanks to this investment and support. We are also very excited to know this is a longer term relationship but one that works to empower us to grow and develop sustainability long term through social enterprise.

Overall 2022 was a huge year of growth for our staff, our volunteers, our Rangatahi and our community but it was also a year of huge growth for me as a person.

Many people won't know but in 2022 I suffered a severe bout of depression, it meant my mother who is also Chair of our Charitable Trust had to take over my role for a couple of months, it meant my staff had to all step up and give more than ever to keep our waka afloat. It was an incredibly challenging time personally but I am so grateful for our amazing team, my family and friends who allowed me to go through this season of growth personally. I have come through this time stronger, wiser and also really humbled. It taught me a lot about myself but also about the whanau that we help. It allowed me to challenge some core beliefs I had about myself but also to grieve for things I had suppressed. So much like the growth of our people and our community as well as our organisation I also had to level up and I feel grateful for the experience and the ability to use this to inform the work I do and the people I help.

In closing, I want to thank our board of trustees who believe in us all and support my decision making but also challenge me usually by pulling me back when I start to run too fast. Our incredibly dedicated staff and volunteers, you all inspire me everyday and make me laugh I literally love coming to work and see you as my family. To our community who allow us to hold space in your lives for as long as you need us there. To our funders for believing in us and supporting us, thank you for seeing us and taking the time to build relationship, you are saving lives with your investment into this mahi.

As the founder of this organisation I want to thank my children, they have sacrificed a lot, seen a lot and been part of a lot. I thank you for your patience, your understanding and your support. Purpose driven mahi isn't a normal job you have to live it and breathe it and I thank my children for walking with me through the good and the bad, you guys are the real heroes.

“Ehara taku toa i te toa takitahi, engari he toa takitini”
Success is not the work of an individual, but the work of many.

Mauri Ora
Melissa Moore
General Manager
The Pride Project Charitable Trust



**Stephanie Nash**

FINANCIAL LEAD

2022 was another huge year of growth for The Pride Project financially. This has been the trend now for the 4 years we have been a trust and we are now at the stage where we can really build on and make informed decisions based on financial stability.

Showing a cashflow deficit in our Financial Report for 2022 shows the huge amount of growth in our expenditure which comes from a variety of opportunities which we were presented to us. As our GM mentioned in her report – we had more than just the Covid impact in 2022. We opened Mangopare, we had some major weather which impacted and heightened our community support, and we had some staff increases, of which will grow in 2023 as well. We have some great multi-year contracts and agreements with some amazing new funders and supporters of the project, giving us financial stability for the next 3 years. Our relationship with MSD is stronger than ever, and their belief and trust in our project is paramount to what we do and how we do it, physically, mentally, and financially.

We have worked extensively with Tracy from Admin Assist to build a more accurate and clearer framework to create costings for our programmes, these will help us to accurately apply for funding and ensure we have all the associated costs accounted for.

From this programming and project costing we can build a budget which reflects our actual costs against our previous year – making our budget more in tune with what our spend is based around and builds a clear picture for us moving forward into the forthcoming years. With the introduction of our new CMS Exess, having our IT man Anaru at our fingertips, creating a robust and sturdy H&S system, signing on with Employsure to ensure accurate staffing and employee support and building on our staff to cover relevant roles, alongside our multi-year funding agreements means we are in such a strong financial position to create a safe and supportive environment for our community.

I am incredibly grateful for being given the opportunity to live and work from my home office in Te Tai Tokerau (Northland) and am so proud to be a part of this team. You can take the girl out of Manurewa, but you cant Manurewa out of the girl.

Stephanie Nash
Financial Lead
The Pride Project Charitable Trust



CREATIVE LEAD EVENTS & PLACE MAKING PROGRAMME ADMINISTRATOR



Darcelle Bell-Ataata

2022 was a year of learning, another year disrupted by Covid, a year of gratitude and resilience, and a year of growth as an organisation. We may not be large but I believe we have found a niche in the way we deliver our services to community. Having turned 50 years old in 2022 I found myself reflecting on life, on my previous work and business ventures, and looking at where I am today and the amazing bunch of people I have the privilege to work with day in day out. I appreciate every person I've worked with over the years at Clendon Pride / The Pride Project, and every relationship I've built. At The Pride not one day is the same, not one situation is the same but what does remain the same is our heart for our community.

CREATIVE LEAD

My role as Creative Lead is quite broad. The role crosses over into Events and Place making, Programme Administration and with our new initiative Te Pua Creative Services.

2022 our creative services supported 11 Side hustles and businesses, helping them create logos, digital assets, business cards and advice around tax obligations. Covid definitely made people look at their own skill sets and how they can make a living from it.

I then started to come across small community groups that didn't have access to a designer and started to think how we could help them to gain what they needed which was often an identity/logo/badge and assets like posters, flyers, digital assets for social media and marketing advice. Te Pua Creative Services then explored the opportunity of creating a Social Enterprise within the Pride Project and what this might look like. At this stage we don't have any dedicated contracts that fund this piece of work we instead use operational funding to serve a need and our skill-set is used in partnerships and collaborations as our contribution to a kaupapa.

In this role I also direct our "look and feel" for the year, ensure it aligns with our kaupapa, sourcing uniforms, creation of business cards, creating badges / logos for different deliveries that stem from our core kaupapa. Creating our internal assets, promos and managing social media with our GM.

EVENTS & PLACE MAKING

Events and Covid restrictions during 2022 were quite challenging. Ensuring we keep whānau safe but also ensuring our rangatahi and tamariki are getting out and active, engaging with community and receiving the support they need to push through these unprecedented times.

We still managed to deliver Moving Manurewa, REWAVibes, a Matariki Celebration Event, the Manurewa Volunteer Recognition Awards and a Community Christmas Celebration.

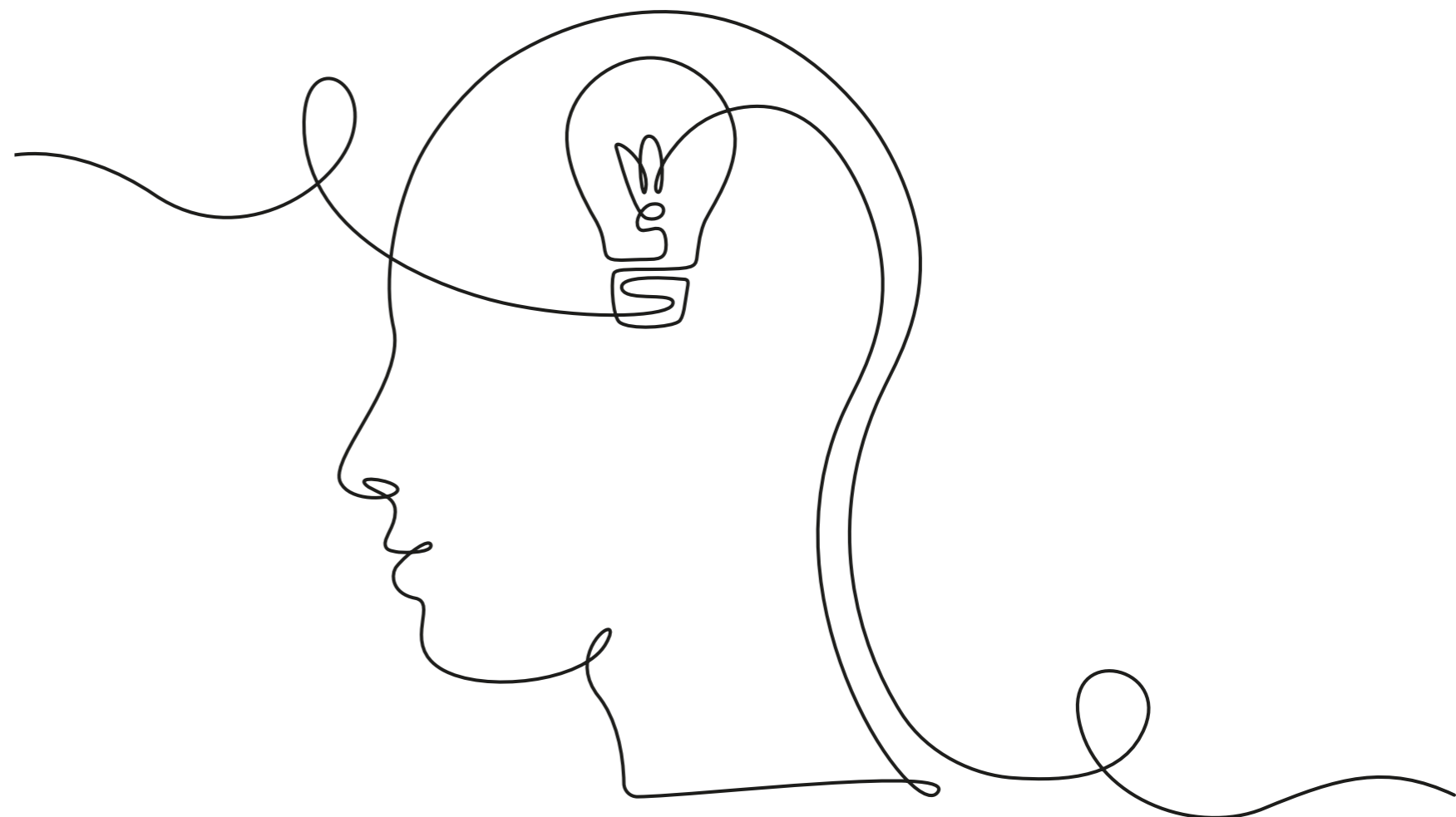
My involvement in events has historically been in the creative, design, coordination, marketing and on occasions being present at the event. We have identified we need that person who is at events coordinating and facilitating so our plan moving forward is to find that person who fits that role. Internally for The Pride, I create invitations and registrations for our Hauora events and things like our AGM and partnerships which we collectively then execute the planning and logistics. In 2022 we had three significant team building occasions including a trip down to Taupo and Whakapapa. We are also part of a collective that has been doing the mahi in Manurewa for 3 years, addressing Waste Minimisation and Illegal dumping. We operate under the working name of "Waste Champions Manurewa" and the collective includes, Beautification Trust, Talking Trash and Kainga Ora. The Pride Project creates the visuals for hoardings, posters, digital assets and flyers. We also created the Waste Champions working logo and Facebook page as part of our contribution to the kaupapa.

PROGRAMME ADMINISTRATION

This role is more to ensure we are making registrations easy and capturing data which is important for applying for funding. I do this by setting up forms for each kaupapa which I then process registration lists for facilitators and report on registrations and outcomes. The data is also used for reports that fall under Events and Place making.

MSD Care in the community Disability Welfare

I was fortunate to gain approval from TPP BOT to apply for this one off line of funding in 2022. With my lived experience raising a special child I felt we could support whānau in Manurewa and get a gauge on supports and if whānau are accessing and using them correctly. November and December 2022 we held a pre-Christmas outreach to whānau we work with at the Pride Project and local schools. With the 23 whānau we connected with, the findings were sad to see and there is a lot of support and advocacy needed in this space. We were able to bless primary carers and siblings with some Christmas cheer ranging from spas, respite nights away, contributions to a family trip, digital devices, sibling support and Christmas boxes. The mahi on this kaupapa continued into 2023 and the relationships built with whānau and service providers will result into regular workshops advising whānau of their eligibility and how to use funding for better whānau outcomes.



OPERATIONS ADMINISTRATOR



Roxanne Pouwhare

Kia ora,

Ko Taranaki te maunga,
Ko waitara te awa,
Ko tokomaru te waka,
ko te Atiawa te iwi,
Ko Roxanne Pouwhare ahau.

***Kau te rourou - with your food basket
Naaku te rourou - And my food basket
Ka ora I te iwi - The people will thrive***

Being new to the team my role as Operations Administrator has been rewarding, enjoyable and very demanding. Having joined the team in 2022 as a volunteer, I then merged into full-time employment as Home isolation support Navigator. My role then morphed into Hope Navigation and now I am the Operations Administrator. I have continued to enjoy my mahi, learn, grow and look forward to the journey ahead on this innovative and holistic approach waka, The Pride Project. My role involves direct support to the General Manager, supporting Hope Navigators, assisting with systems and processes and daily needs required by the team and our Kai Hub. I am passionate about helping whānau, growing people and seeing them be restored to their better selves. I'm equally passionate about organising, sorting, systems and processes and believe everything has its place.

One of my key tasks is ensuring our team have what they need to get the job done. If there is something that I am not able to assist in, I will communicate back to our Management team for support to find the best solution.

2022 was a huge learning curve for me in the sense of finding my place and my strengths within the organisation. I've learnt, implemented and continue to develop our new CMS Exess MSD Reporting is a weekly occurrence and continues to be a moving target as we aim to integrate Exess and MSD Reporting requirements. We are also learning to pull reports directly from Exess so we can have more detailed and accurate reporting of outcomes. It's also my job to ensure our team have a good understanding of how to use Exess Training as this reflects on the outputs. As an Exess champion, I attend on-line trainings and continue to develop my skill set in this area to help us better support the whānau we work with. I developed a new streamlined approach to processing referrals using Exess. This helps us to delegate our referrals to the team and be quick in our response.

In 2022 we supported 1,387 whānau in Home Isolation due to Covid. A lot of these cases needed more than just kai support, so we worked with local organisations and businesses as well as our internal team to provide the awhi whānau needed to get back to a state of wellbeing. Our Kai Hub and ensuring it was stocked up to sufficient levels was also a task of mine. Ordering kai weekly and making sure we have appropriate storage was challenging and often hard to predict, but we got through. On average we are sending out 15 kai parcels per week after restrictions had been relaxed. We supported whānau that had been impacted by covid and helped to reintegrate them into the wider community. What that looked like was supporting whānau with the essentials, getting tamariki back into school, purchasing uniforms and offering a hand up not a hand out. As cost of living increased, and the basic needs like kai, fuel, power, and bills started to accumulate, we provided support. Even working whānau were impacted as Covid spread through their homes the amount of leave they'd taken then led to job loss.

I look forward to supporting our team, caring for our community, and being a part of the growth of The Pride Project Charitable Trust.

Ngā Manaakitanga
Roxanne Pouwhare
Operations Administrator
The Pride Project Charitable Trust



Harrington Pao

COMMUNITY HOUSE MANAGER

He kai kei aku ringa

I have the means to help, having resilience and having a hope for the future....

Community House

Over this last year there has been a whole lot of challenges, obstacles and adversity for our whānau we serve here in our community of Clendon but the community house continues to be a taonga for our community we serve, through being blessings of donations from local our churches, organisations and people who love and believe in what we do. Having our name in the community and in corporate spaces allows us to receive more than just clothing, furniture, cutlery and art pieces it has allowed us to build more connection in the which has allowed us to bless our community who are in need.

Over this last year the community house has been averaging between 60 - 100 people a month which is really encouraging, its great seeing the space being utilised to its full capacity.

Our whare Tautoko continues to be a great tool for our Hope Navigators to use, especially for whānau that come through our referral process, it shocks whānau when we say "everything is for free", there is not many spaces left that give out free clothing.

At our Community house we place a huge emphasis on whakawhanaungatanga and manakitanga and I hope that when whānau visit our whare, they feel welcomed, and the whare feels like a home away from home, where the jug is always ready to accept whānau requests for a hot coffee or cup of tea. I thank the team for embracing this way of being.

Also our community house has been able host men's groups and community meetings when no other facilities were available to host these groups. The groups have been so thankful and appreciative for allowing them to use this space.

Tool library

The tool library continues to serve our community of Manurewa. Whaea Rhonda who leads the tool library is so meticulous she ensures our whānau are getting the best product, ensuring the Lawn mowers and Weed eaters are maintained, clean and full of petrol ready to go for the whānau in need. Whaea Rhonda has a big heart for our community she has been delivering and picking up the mower to whānau who have no vehicle but want to take pride in their place. This has been a lifesaver for whānau.

We have had increased request from whānau outside of Manurewa to utilise our tool library, this keeps it unique to Manurewa and Clendon only.

Volunteers

I want to say a huge mihi to our team of volunteers, who continue to make our community house not only look amazing but feel welcoming and warm. Our volunteer program has been an awesome Kaupapa because it has allowed whānau to find a purpose and over this last year it has opened a pathway to employment it has created and a sense of belonging for our whānau.

I want to mention our volunteers Whaea Lil, Matua Stan, Haki, Mavis, Jasmine, Ricky who continue to do the mahi because of their love of the Kaupapa.

Also, a special mention to the leader Whaea Rhonda who is an amazing wahine, who works extremely hard every day ensuring everything is taken care of and she takes extreme pride in the mahi she does for the organisation. It has given her a new purpose and now she will be off the benefit and working full time. Congratulations.

The Volunteering program continues to have heaps of interest because they see the amazing work we do and want to join on the waka.

Health & Safety

Meeting with Employsure in November last year to overhaul of our Health & Safety policies and procedures has been great for our organisation, because we have all the information when we need it, also it has given us a clearer view of where we need to be as an organisation.

Stephan from Employsure has done an outstanding job in creating a detailed checklist to work through to ensure certain aspects of our H & S are implemented, in parts working through the checklist is having its challenges due to the busy nature at our community house and I haven't been able to fully focus on this role as the Health & Safety lead. It is vital that H & S needs constant focus to work through this piece of work, but with the organisation expanding my role as lead is to ensure that our community house is a safe place to work in for everyone.

Ngā Mihi
Harrington Pao



Roger Tupu Tuia

MANGOPARE TEAM LEADER

What a year it's been! Mangopare programme is a pilot and it's the first of its kind in Manurewa. Firstly, I want to acknowledge our awesome rangatahi, my amazing team of mentors and then the wider squad at The Pride Project Community House. Super proud of everyone's level of commitment, expertise and resilience to serving our community.

Mangopare Rangatahi

It has been an amazing journey with our rangatahi for both cohorts. It's a journey that has presented us with successes but along with that were challenges. We have seen the shattered, broken and hopelessness, from when they first walked through our doors to who they are today and that has been a miracle within itself. We have seen growth in their confidence, which has resulted in their engagement and participation in kaupapa activities. All the rangatahi have proven to themselves that, they too, have taken on board the resilience of the hammer head shark.

External Kaupapa

We have partnered up with external Kaupapa who have imparted mana and knowledge into our rangatahi. The rangatahi kicked off with Internal Strengths, a Kaupapa that is run by Paul Whatuira a former pro-athlete which speaks into mindset changing, this was detrimental as it set the tone for the remainder of the cohort. There are many other great services, Gallup Strengths, Te Pua Nga Maara, Te Kaha, Te Poia, Youthtown, David Rule and an A-OK programme naming a few that have made an impact on our rangatahi.

Excursions and Camp

Through each cohort the rangatahi have had the privilege to participate in many of the outdoor activities around Auckland, such as Paintball, Go-Karting, Golf Range, Mini Golfing, Hoyts Movies and Pools. Rangatahi have also visited places outside of Auckland, like the Hamilton Botanical Gardens and Waingaro Hot springs. Rangatahi also went away on camp and lodged at Ohakune. This was made possible through, our good friends down at Youth Town who generously contributed, not only funds but also their lodge. For the majority of our Rangatahi they had never been to Mt Ruapehu and the snow before and it was a special moment seeing them experience it all for the first time. Cohort 2 are yet to go on their camp which is in Rotorua.

MSD Quarterly and HPR reports

Reporting has had its challenges but through advocacy to the Ministry of Social Development who have funded Mangopare we have found a pathway through. The challenges we face in regards to the systemic need for ongoing monitoring and reporting plus aligning that with the actual needs and reality on the ground can add additional pressure to staff. However as we continue to grow, learn and develop relationships with our funders we always find a way through ensuring the integrity of our Kaupapa isn't compromised.

Excess Data Entry

All engagements with our rangatahi are noted in Excess from conversations, visits, phone calls and one on ones. Any information that is directly linked to each rangatahi is updated in excess. This is a paper trail and it keeps a good record on any activity that happens with our rangatahi it covers the wins and the challenges and reflects the true picture of what it takes to pathway our Rangatahi to Mauri Ora.

Mangopare Team

This team has been nothing but amazing and persistent, and I am privileged to be a part of it. Everyone utilises their strengths and adapts accordingly to suit rangatahi and their needs. Along the way we have had many highs as well as lows. But we have persevered and celebrated all our wins and learnt many lessons together as a team.

Our Journey 2017-2022

Along the journey Melissa was joined by a number of Kaiawhina (volunteers) and friends who gave their time to the project, and most are still involved with the project today and all had a heart for our community.



THE PRIDE PROJECT CHARITABLE TRUST
Pride in our place, Pride in our people.



2017 - Clendon Pride Project
#aheart4ourcommunity
Founded by Melissa Moore, The OG Hope Navigator Gathering of Stakeholders, Events & Place-making and \$15,000 from Manurewa Local Board



2018 - Clendon Pride Project
#hewakaekenoa
Reopened the Community House to the community
Our first Hope Navigators were employed starting as Volunteers
Whare Tautoko Giving room & Tool Library was established
Birth of the Annual Bilingual Hikoi



2019 - The Pride Project
#prideinourplace-prideinourpeople
Hope Navigation - Core kaupapa
We Incorporated as a Charitable Trust
Tindall Foundation provided pilot fund



2020 - The Pride Project Charitable Trust
#prideinourplace-prideinourpeople
COVID-19 Pandemic
We were tested as people, as a country and an organisation.
When the biggest growth in our team occurred.



2021 - The Pride Project Charitable Trust
#strongertogether
Our Core Kaupapa - Hope Navigation
Our focus is on delivering Co-designed programmes tailored to our community.
Partnering with funders and other organisations to produce the best outcomes for our people.
Partnering to deliver Events & Place making in Manurewa for Manurewa.



2022 - The Pride Project Charitable Trust
#blackandgoldneverfolds
Our Core Kaupapa - Hope Navigation and Mangopare navigating rangatahi
Continued to deliver tailored programmes to the needs of our community.

Our Vision & Mission

Our Vision:

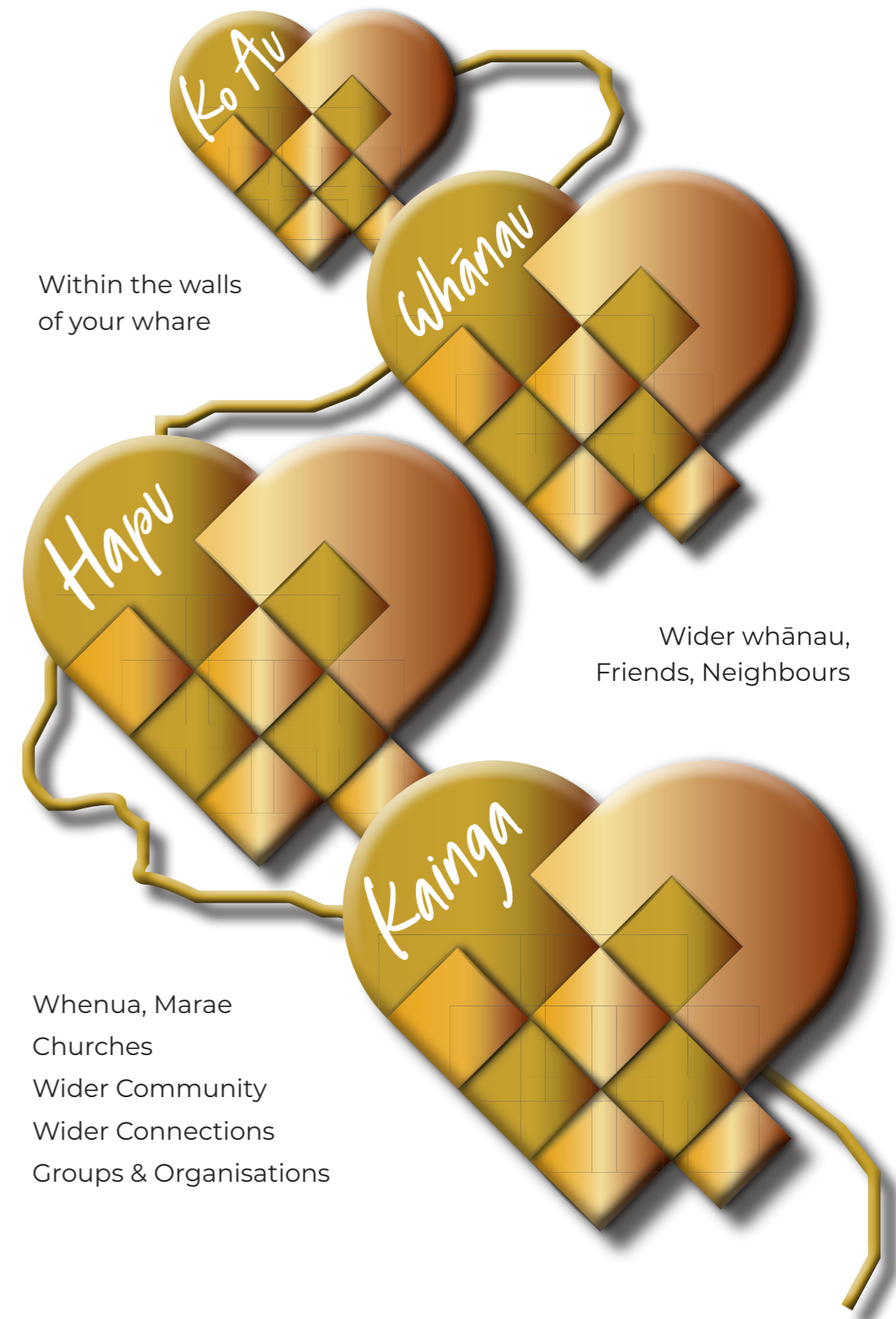
A healthy connected community where whānau feel a sense of belonging with their kāinga and whenua, where they want to put down roots, and contribute back to their community.

Our Mission:

To create a sense of Pride in the community, its people, facilities and environment.

To encourage personal, whānau and community health and wellbeing, to underpin all aspects of social, environmental, economic and cultural thriving.

To encourage and respond to the hopes and dreams of tamariki, rangatahi, whānau, hapū, iwi and our broader community by inspiring, mobilising, activating and supporting them to lift the mauri and mana of themselves and our kāinga.



Our Pou & Values

Our Pou & Core Values:

Our Pou **Whānau, Wairua, Tinana, Hinengaro** that guide our mahi and keep us grounded. Woven into our Pou are our Core Values are **Whanaungatanga, Manaakitanga, Manawanui, Whakaiti** that ensure we serve our community with integrity. We believe that all of these Pou need to be aligned and considered when working with whānau. We come from a holistic perspective when navigating whānau to the support they need.

Our Core Kaupapa:

Hope Navigation

Our Waka:

HOLISTIC PROGRAMMES

Mauri Mahi, Mauri Ora

Kura Manaaki

MANGOPARE

Support Groups

EMPOWERMENT / UPSKILLING PROGRAMMES

Digital Literacy

Financial Mentoring

TE PUA Creative Services

COMMUNITY HOUSE

Whare tautoko - Giving Room

Tool Library Manurewa - Hire a mower for koha

Volunteers Project

Kai Outreach - Kai Hub, Community Gardens, Pātaka Kai, Kai from Sai,

Covid Impact Support

Events & Place-Making Whanaungatanga

Our Strengths:

Strong stakeholder partnerships

Co-design & Collaboration



OUR TEAM

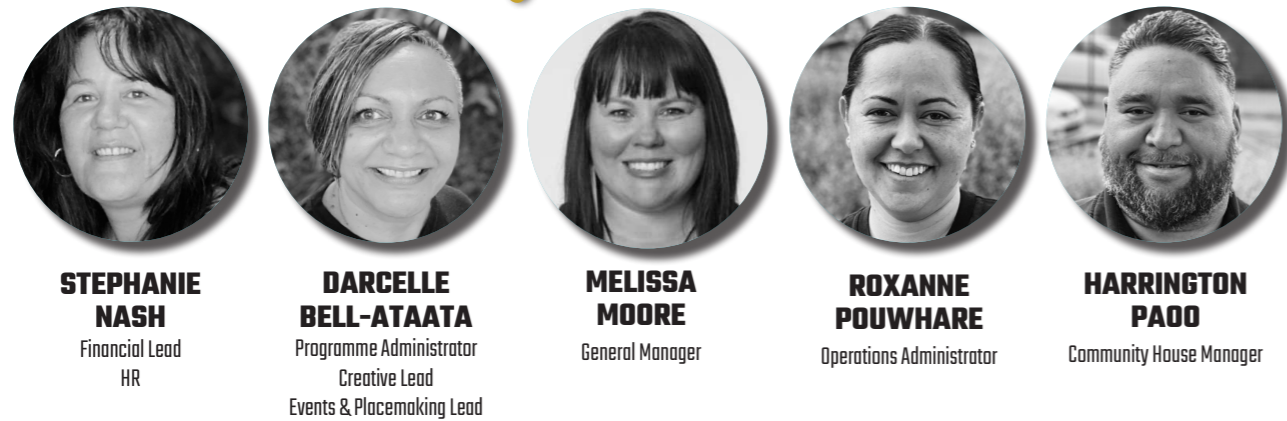
Board of Trustees



Hope Navigators



Management Team



Mangopare Navigators



Contractors & Service Support

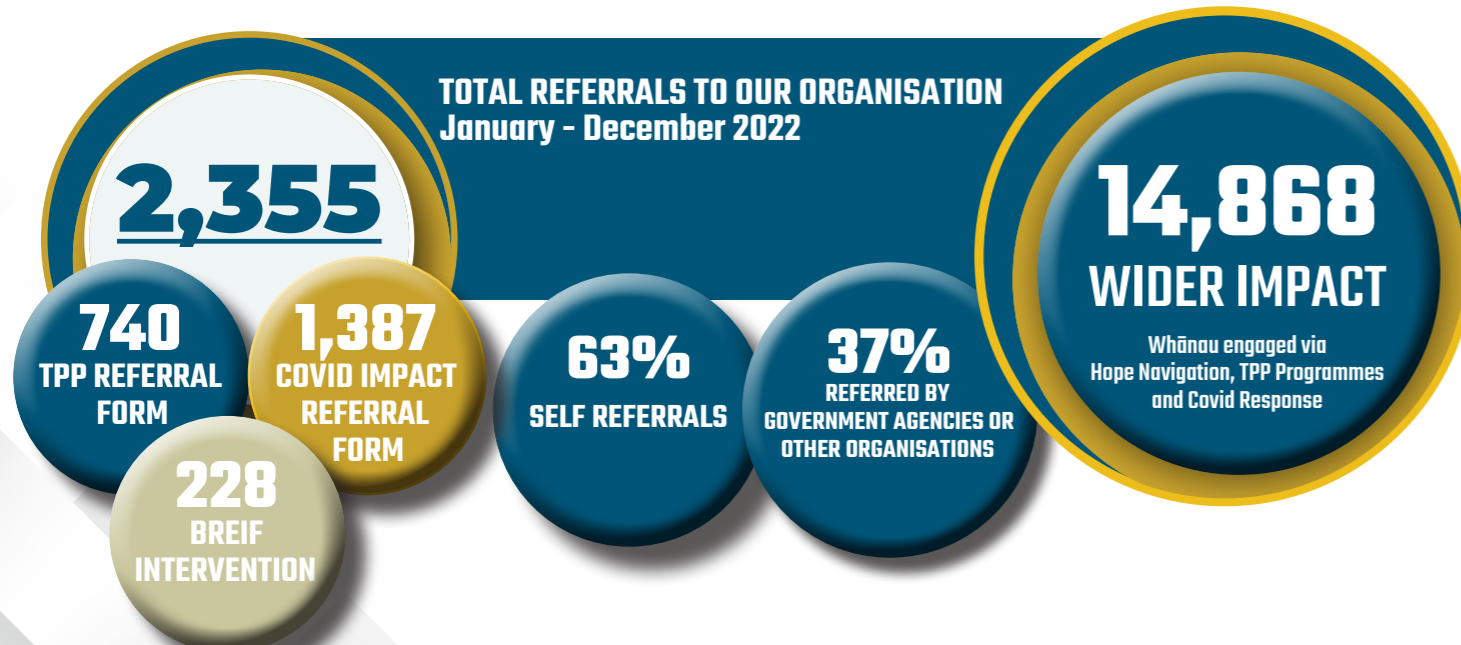


Volunteer Crew

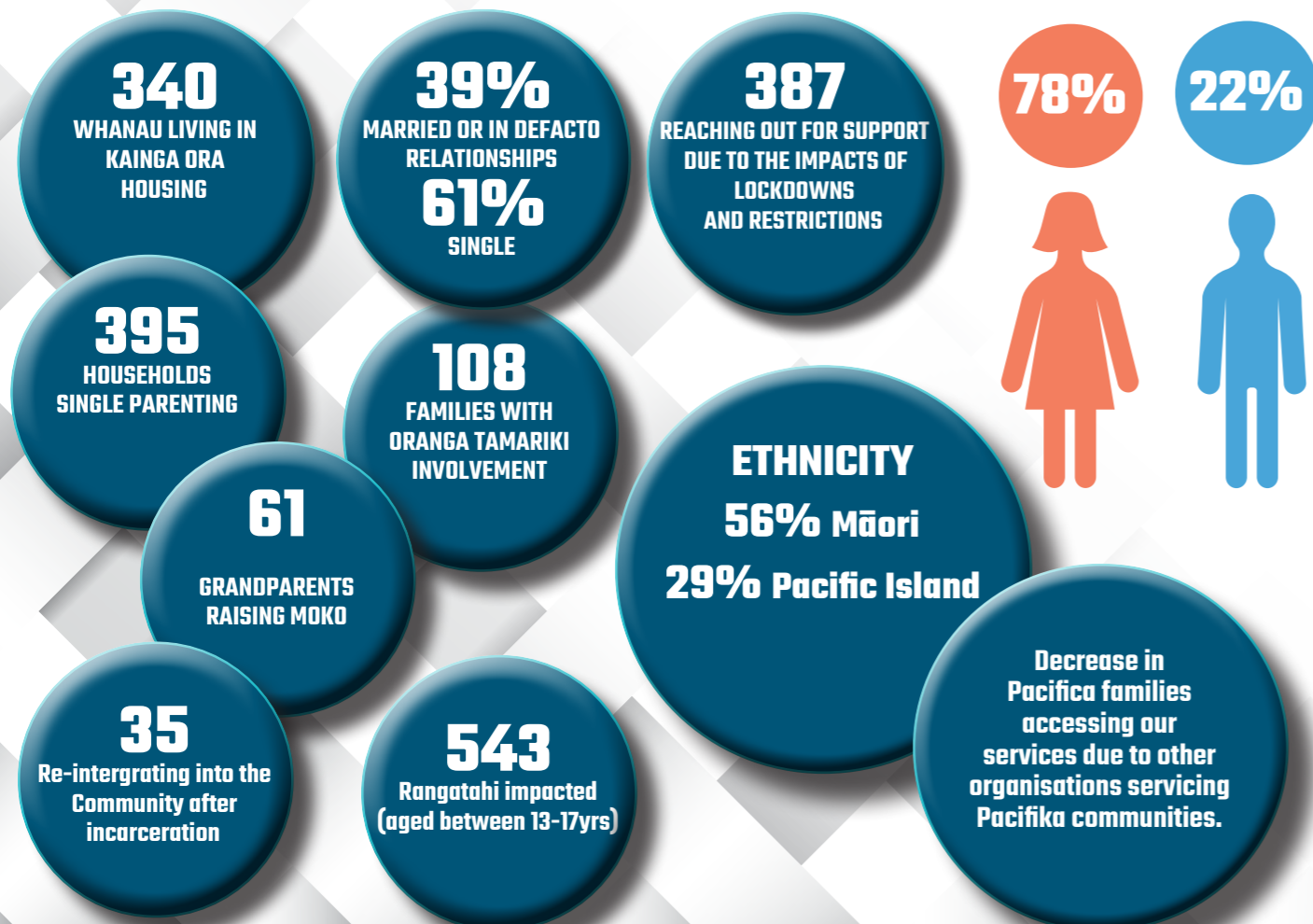


2022 IN A NUTSHELL THE DATA

THE NEED - DATA COLLATED FROM INCOMING REFERRAL FORMS



WHO IS REACHING OUT FOR SUPPORT?



OUTCOMES- DATA COLLATED FROM EXESS (CMS)



ETHNICITY



2022 PROGRAMME REGISTRATIONS



2022 IN A NUTSHELL - January - June



January 2022
We kicked off 2022 with a Professional Development session with Paul Whatuira - Internal Strengths, Exess (CMS), and Native Digital (IT). We then opened our space in Clendon Shopping Centre Mangopare



February 2022
Moving Manurewa kicked off with their first bootcamp. Mobile GP services became available to our community led by Dr Juliet and nurse Becky. The pilot was a success and they have secured funding for 2023. This service has proven to be an asset in our community especially amongst our Grandparents raising moko and our Rangatahi. Our Mangopare Navigators were put through their paces with Carel of Aro Solutions.



March 2022
We welcomed our first cohort for Mangopare and their first workshop wa with the amazing Paul Whatuira - Internal Strengths. Auckland experienced another outbreak so we were all hands on deck to support the kai hub.



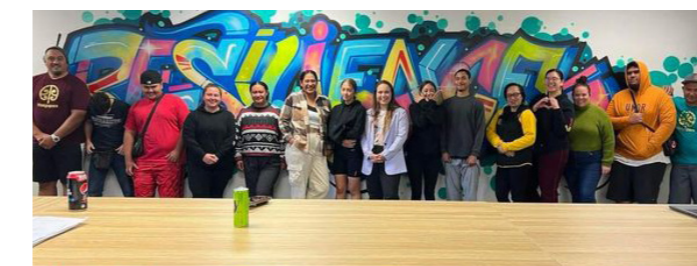
WAIRUA WEDNESDAY - SIX CONSECUTIVE WEEKS OF BLESSING OUR TEAM



April 2022
Navigating a covid outbreak, being part of the Covid Response, our team supported the Kai Hub and worked from home or the Community House, making check in phonecalls, and deliveries to the community. Our Mangopare team continued their mahi under Covid restrictions.



May 2022
The Mangopare rangatahi were taken through their paces with Te Pu-a-Nga Maara learning about plant, harvest and make a Rongoa; clean up, test and monitor our waterways; learn about and apply pest management through trapping and hand releasing; and to practice tiroitiro. Our GM caught up with our MP Arena Williams and Team Building event led by Maree Bevan - Strength Finding, lunch at Woodside and Escape rooms in Manukau.



June 2022
We had a visit from Tindall Foundation, both Mr Tindall himself and Cyril popped out to see how we are going. The support we have received from them has allowed us to look after the wellbeing of our team and we appreciate their ongoing awhi for our organisation. Melissa completed two Building Awesome Whānau courses preparing parents with some new tohu to support their parenting journey. This module also included Grandparents raising moko. TPP dinner outing. With Tindall support we treated our team out for dinner at "eight"



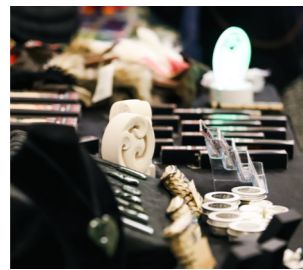
2022 IN A NUTSHELL - June - August

June 2022 continued...

Due to Covid we didn't get to deliver our Annual Bilingual Hikoi so we repurposed the funding to deliver a Matariki Event. We activated the whole of Te Matariki Community Rec and the Te Pataka Korero o Waimahia. 300+ attendees. Awesome kai from Pāua to Ground Hangi, crafts from Māori providers, Workshops from Karate in Te Reo to Rongoa and Maramataka. Our tamariki got to experience puppetry and learnt the waiata Te Manurewa.



<p>SATURDAY 18 JUNE 2022 9.30am - 2.30pm</p> <p>MC - WERE MAIWA</p> <p>KARATE IN TE REO 11.00am Te Matariki Rec Centre</p> <p>WAIATA O MANUREWA 9.45am Te Matariki Rec Centre</p> <p>KEMU MAORI 9.45am - 12.00pm Te Pataka Korero o Waimahia</p>	<p>SATURDAY 18 JUNE 2022 9.30am - 2.30pm</p> <p>MC - WERE MAIWA</p> <p>TORO PINOPIKO TALES PUPPETRY 10.00am - 12.30pm</p> <p>FREE BARBER CUTS 9.30am - 1.00pm</p> <p>MĀORI ARTISTS 9.30am - 2.00pm</p> <p>ENTERTAINMENT 12.30pm</p> <p>A TASTE OF HOME 12.30pm</p>	<p>SATURDAY 18 JUNE 2022 9.30am - 2.30pm</p> <p>MC - WERE MAIWA</p> <p>TE REO MARAMATA KŌRERO 10.30am</p> <p>RONGOA MAORI 11.30am</p> <p>TE KETE WAIORA 10.00am</p> <p>CHANGES TO WORKSHOPS</p> <p>TE REO MARAMATA KŌRERO 1.00pm</p> <p>LOVE Papatūānuku 10.30am</p>
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July 2022

Partnering with community is important to us and something our founder has encouraged since the beginning of our journey. REWAVibes kicked off another 6 week block with Mātātoa as lead facilitator, our Home Isolation kaupapa was refined, our grandparents graduated from BAW, our friends from "Kai from Sai" were back in the community serving up free vegetarian kai for the community, our friend Neil Punja (MBA) was out and about in Clendon planning the install of a digital directory - kiosk outside of Mangopare. We took our team on a hauora trip to Taupo and Whakapapa Ski fields.

<p>Building Awesome Whānau 8 WEEK PARENTING PROGRAMME - FREE PROGRAMME - MORNING TEA PROVIDED.</p> <p>STARTS JULY 20th with September 6th THURSDAYS 9.30am - 11.30am</p> <p>The Pride Project Community House 60 Maplesden Drive, Clendon Park</p> <p>Facilitated by <i>Selina Sene</i> REGISTER VIA JETISON</p>	<p>Home Isolation Well-being Support</p> <p>If you or someone in your household is older, disabled and you need to isolate, and you're in Auckland, we're here to support you with your well-being isolation and contact.</p> <p>PLEASE HAVE ONLINE SUPPORT LINK: https://www.theprideproject.org.nz</p> <p>0800 800 800 (FREE) OR 021 224 2244 (FREE)</p>	<p>REWA Vibes</p> <p>PHOTO: <i>REWA Vibes</i></p>	<p>Kai from Sai Meals with Love</p>	<p>#LOVETAUPO</p>
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August 2022

Two new drop in services were dedicated to the community house once a week, Hang Tuff don't Puff a hugely successful kaupapa for quitting smoking and Kāinga Ora based themselves at the Community House for whānau to drop in and discuss any housing issues. Digital Literacy graduation, REWAVibes and our wonderful Mangopare rangatahi got to experience Taupo and Whakapapa for the first time.

COMMUNITY SUPPORT GROUPS & PARTNERSHIPS START UP MENS GROUP, GRANDPARENTS RAISING MOKO, YOUTH NIGHTS

MEN OF RESOLUTION
An subgroup of Fathers for Families

MONDAYS 6.30pm - 8.30pm

MANGOPARE HUB
Clendon Shopping Centre
(2 doors down from classic cafe)

Dave Ringrose
Mobile 021437609

Salt & Light

YOUTH NIGHTS

FRIDAYS 7-9PM | AGES 11-21
THE MANGOPARE HUB, CLENDON TOWN CENTRE
CHILL | FUN | GAMES | FOOD | MUSIC

Grandparents Raising Grandchildren

SUPPORT GROUP

Are you raising your mokopuna/grandchildren?

Would you like to come along to a weekly support group to talk, have a cuppa, and gain support as a Grandparent Raising Grandchildren?

We have a free support group running out of the Weymouth Primary School Whanau Hub just for you!

Every Tuesday (During School terms)
Starting 16th February 2021
10.00am - 12.00pm

Location
Weymouth Primary School
Whānau Hub

Enquiries or to Register contact:
Polly Edwards 021 4133 8010
pollyedwards@theprideproject.co.nz

QUIT SMOKING FOR LIFE

Get a **\$100 Voucher @4weeks Smokefree**

Hang Tuff Don't Puff Challenge

FREE ONE HOUR @ 100
CALL 0800 569 348

THE PRIDE PROJECT COMMUNITY HOUSE
60 Maplesden Drive, Clendon

NO Appointment needed

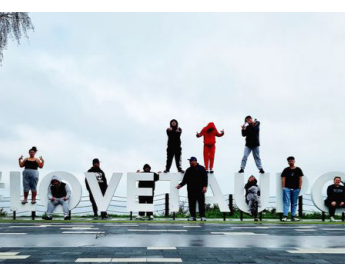
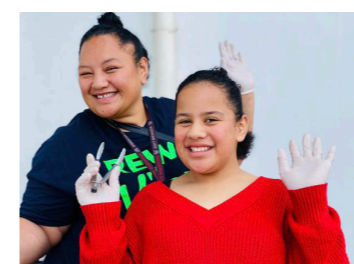
Kāinga Ora
Homes and Communities

THURSDAYS 9.00am - 12.00pm

THE PRIDE PROJECT COMMUNITY HOUSE
60 Maplesden Drive, Clendon

NO Appointment needed

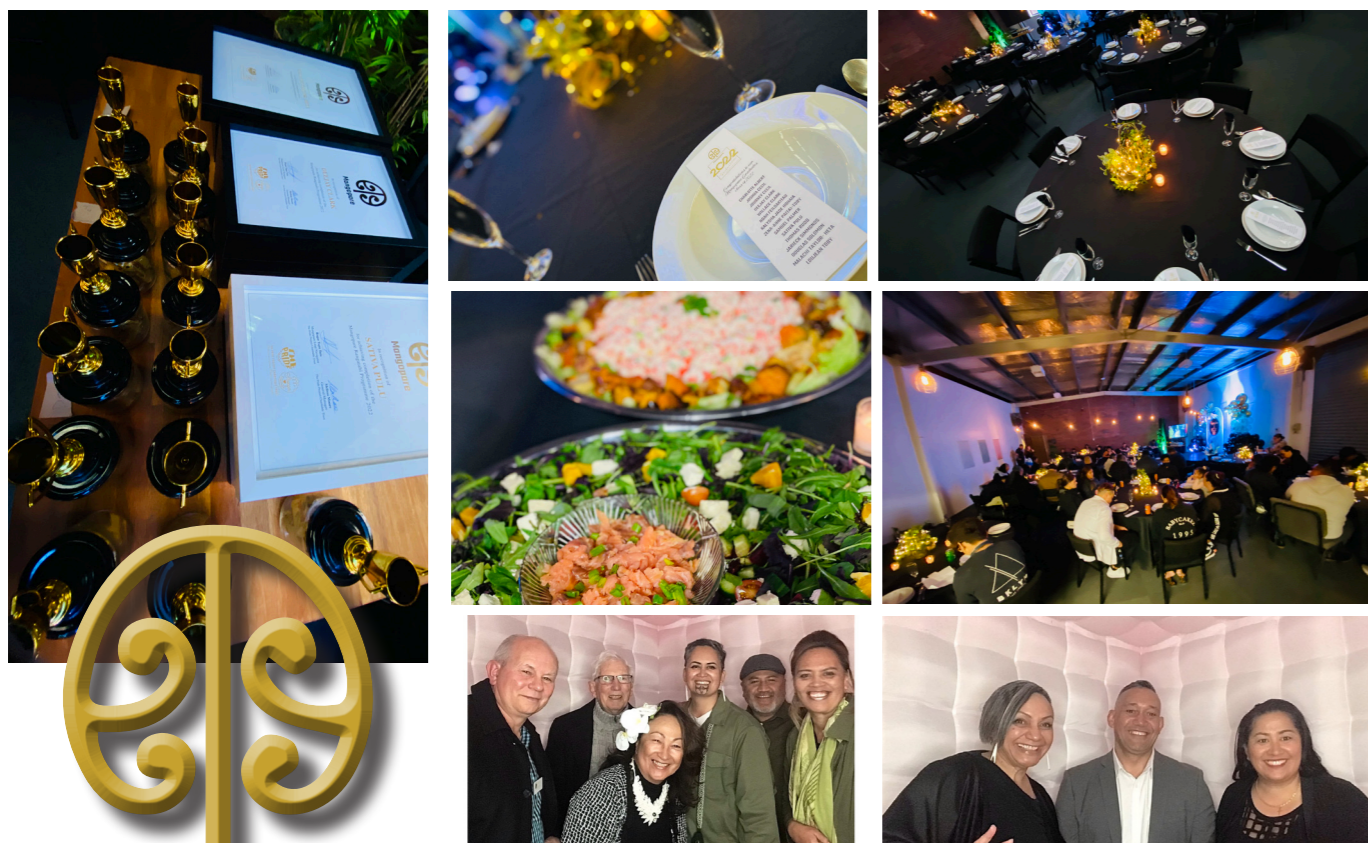
We have a Senior Housing Manager on-site to address your housing issues every Thursday.



2022 IN A NUTSHELL - September - October

September 2022

Our Creative Lead has delivered the Manurewa Volunteer Awards for 3 years. It's an awesome time of the year where we encourage whānau to take a minute and nominate someone in the community who is volunteering their time to serve our community, from the sports fields to community gardens. The Pride Projects Ricky Penny cleaned up at these awards walking away with the Supreme Award for his service to our community. Our volunteers were also nominated and received Service to the Community recognition. Our Mangopare rangatahi (Cohort One) also graduated. We held a ceremony for them at Elim Christian Centre in Manurewa for the rangatahi and their whānau.



Mangopare



October 2022

We partnered with MSD to deliver our first Job Expo, supported and participated in the Manurewa Community Expo. Our GM Melissa Moore received an award from "Life Keepers", cohort two Mangopare had their first sessions with Paul Whatuira and graduated! Our team had a Professional Development session with Troy from "Drive" We supported the basketball court resurfacing project. We partnered with "Shining Light" to take the pressure off collecting and delivering large donations. Our Manurewa Tool Library led by whaea Rhonda is in high demand so we created her own promo for it. Our kai hub is busy still offering Home Isolation and Covid Impact support to the community.



2022 IN A NUTSHELL - November - December

November 2022

Our partnership with "CONNECTED" saw an Employment clinic being based at the Community House fortnightly. The Clinic will support job seekers and business starters. Our Management team went offsite for a strengths session with Maree Bevan. One of our Clendon Pride OG Volunteers Sioli was back in the hood and is assisting at the Clendon Food Forest and keeping the lawns around the Food Forest tidy, whilst our Maara man Ricky Penney continues to harvest the kai and take it to the Pataka Kai on Maplesden Drive. We celebrated Rhonda's birthday. The Centre for Māori Suicide prevention delivered a powerful two-day wananga. RewaVibes kicked off a six week block, our Mangopare rangatahi cooked a feast, we blessed a beautiful couple in Clendon, Mel went on a day excursion with the rangatahi, "Safer Plates" kaupapa was held in Clendon, CLM Liz blessed us with tickets to the Breakers game which were distributed to our team and the community. Clendon Warehouse donated some goodies for Mangopare and Kai for Kids.



XTREME HIP-HOP 3 Sessions FREE to all All Ages Register via QR Code

REWA Vibes FREE COMMUNITY ACTIVATION

SATURDAY 26th NOVEMBER 2022 9.30am - 1.00pm
XTREME HIP HOP WITH FOKY FROM 11.00am - 12.30pm
 KAI BRUNCH SERVED BY CLENDON GRANDPARENTS RAISING GRANDCHILDREN AND WHĀREA POLY FROM 9.30 - 11.30
FREE BARBER CUTS WITH STEFARN & ROGER
IN THE LIBRARY KARAOKE - MOVIE TIME AT 1.00pm

To Matariki Clendon Community Centre and Te Pātaka Kōrero o Waimāhia (Clendon Library)

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THE PRIDE PROJECT CHARITABLE TRUST
Pride in our place, Pride in our people.



EMPLOYMENT CLINIC
 An Employment Liaison Advisor and a Career Advisor onsite to address your employment or career needs

Find work now:
 Connect with places where you can look for work now.
 Career's advice, CV's
 Find the support, information and tools to help you start job hunting and choose the next steps in your career.
Education, Training and Apprenticeships:
 Find information on the options available to learn and train beyond school.

WHEN:
 Tuesdays (fortnightly)
 Starting November 15th 2022
 1.00pm - 2.00pm

LOCATION:
 The Pride Project Community House
 60 Maplesden Drive, Clendon

HOW TO REGISTER:
 Walk-in or make a booking to see them using the form

OPPORTUNITY JUST AHEAD

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December 2022

Christmas is at our doorstep and it was a busy time as it is for all organisations like ours. We partnered to deliver a Community Christmas Party, REWAVibes was the base for our pre-Christmas outreach to our diabled community. We were successful in receiving Disability Welfare funding to support whānau living with disabilities. We had our annual Life Church Christmas box outreach, our team attended a First Aider course, we had visits from our friends at the Solomon Group and the Ted Manson Foundation. What an epic year on top of our every day mahi serving our community.

Brought to you by

COMMUNITY CHRISTMAS PARTY
 Te Matariki Clendon Community Centre and Library
 17 Palmers Road Clendon Park 2013
 17th December 2022
 9.30 am - 1.00pm

YOU ARE INVITED TO CELEBRATE CHRISTMAS WITH US!

There will be free:

candy floss sausage sizzle drinks (juice) free haircuts
 fun games popcorn christmas songs bouncy castles

Sharing Jesus who is the Reason for the Season

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REWA Vibes
 FREE COMMUNITY ACTIVATION

SATURDAY 3rd & 10th DECEMBER
 Te Pātaka Kōrero o Waimāhia (Clendon Library)

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INTRODUCTORY KARATE WORKSHOPS

FREE to all All ages & Fitness levels Register via QR Code

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REWA Vibes FREE COMMUNITY ACTIVATION

CLENDON CHRISTMAS
 SATURDAY 10th DECEMBER 9.30 - 1.30

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XTREME HIP-HOP 3 Sessions FREE to all All Ages & Fitness levels Register via QR Code

XTREME HIP HOP SESSIONS FROM 11.00 - 12.30

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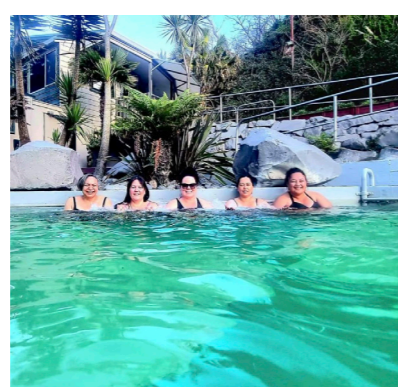


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2022 HIGHLIGHTS & WINS

Staff Wellbeing

Ngā mihi, Tindall Foundation. We have been able to wrap around our team a robust Wellbeing package in which we have taken our team out of town and for some seeing snow for the first time. Staff dinner to "eight" team building day, strength finding with Maree Bevan, lunch at Woodside then Escape rooms in Manukau. Wairua Wednesdays 6 weeks of hauora blessings.



Mangopare Opening



MSD Disability Welfare in the Community Fund

Blessing whānau living with disabilities in our community.



Home Isolation Wellbeing Support

Home Isolation Well-being Support

If you or someone in your household is covid positive and you need to isolate at home, and you live in Manurewa, we are here to support you while you and your whānau isolate and recover.

FOLLOW HOME ISOLATION SUPPORT LINK <https://form.jotform.com/ThePrideProject/2022-HomeIsolationWellBeingSupport>
KIUA & KAUMATUA (GOLD CARD HOLDERS) CALL or TEXT 021 226 6314



New Partnerships / Mobile GP Services - Tamariki Mentoring & Counseling - Shining Light - MBA



The Year Ahead - Melissa Moore



Our funders who without them we wouldn't be empowered to do what we do to help our community with such agility and innovation.



WANT TO SEE MORE FROM THE PRIDE PROJECT CHARITABLE TRUST?



www.theprideproject.co.nz