



2023

ANNUAL REPORT

PRIDE IN OUR PLACE, PRIDE IN OUR PEOPLE



He aha te mea nui o te ao?
What is the most important thing in the world?
He tangata, he tangata, he tangata
It is the people, it is the people, it is the people
Maori proverb



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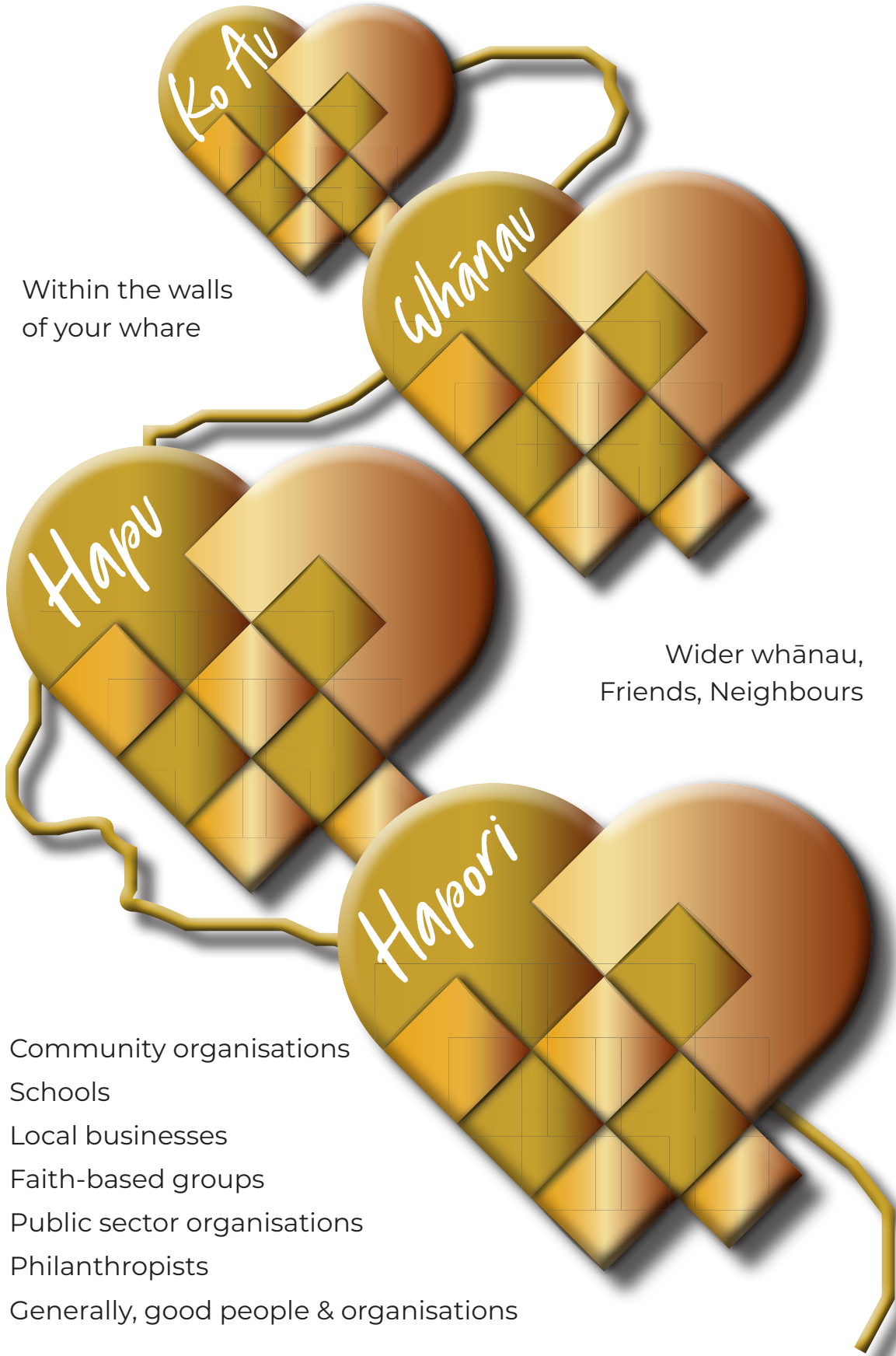
Our Vision & Mission

Our Vision:

A healthy connected community where whānau feel a sense of belonging with their kāinga and whenua, where they want to put down roots, and contribute back to their community.

Our Mission:

- To create a sense of Pride in the community, its people, facilities and environment.
- To encourage personal, whānau and community health and wellbeing, to underpin all aspects of social, environmental, economic and cultural thriving.
- To encourage and respond to the hopes and dreams of tamariki, rangatahi, whānau, hapū, iwi and our broader community by inspiring, mobilising, activating and supporting them to lift the mauri and mana of themselves and our kāinga.



Our Pou & Values

Our Pou & Core Values:

Our Pou **Whānau**, **Wairua**, **Tinana**, **Hinengaro** guide our mahi and keep us grounded. Our Values of **Whanaungatanga**, **Manaakitanga**, **Manawanui**, **Whakaiti** ensure we serve our community with integrity. We use a holistic approach to navigate the support whānau need.

Our Kaupapa:

Hope Navigation

HOLISTIC PROGRAMMES

Mauri Mahi, Mauri Ora

Kura Manaaki

Mangōpare

SUPPORT GROUPS

Grandparents raising Grandchildren

Womens Group

EMPOWERMENT / UPSKILLING PROGRAMMES

Financial Mentoring

TE PUA Creative Services

COMMUNITY HOUSE

Whare tautoko

Tool Library Manurewa - Mower and weedeater hire

Volunteers - Maara Gang, Whare Tautoko

Kai Outreach - Kai Hub, Community Gardens, Pātaka Kai, Kai from Sai

EVENTS & PLACE-MAKING

REWAVibes

Manurewa Community Nextwork

Clendon Community Group

Bilingual Hikoi

Our Strengths:

Local staff with lived experience

Relationships at the heart of all we do



OUR TEAM

Board of Trustees



Luella Linaker
Chairperson



Chris Boyce
Board Member



Julie Segi
Board Member



Kim Dennis
Board Member



Angela Dalton
Board Member



Kaye Dennison
Board Advisor



Management Team



STEPHANIE NASH
Financial Lead
HR



DARCELLE BELL-ATAATA
Creative Director
Events & Placemaking Lead



MELISSA MOORE
General Manager



ROXANNE POUWHARE
Operations Administrator



HARRINGTON PAOO
Community House Manager



Hope Navigators



Haki TEPAEA
Hope Navigator Lead



Valentine HALA
Hope Navigator



Polly EDWARDS
Hope Navigator



Poloma IOSEFA
Hope Navigator



Mangopare Navigators



Roger TUPU TUIA
Mangopare Lead



Tu Temauri POUWHARE
Mangopare Navigator



Pearl HICKLAND
Mangopare Navigator



Matire TOIA
Whakamana Nga Rangatahi
Clinical Lead Mangopare



Kura Manaaki



Watene ATAMA
Kura Manaaki Lead



Charles Whakahoehoe-Walker
Kura Manaaki Navigator



Rhonda TANA
Kaiāwhina Lead
Tool Library & Kai Hub



Mavis ROBERTS
Kaiāwhina
Community House

Kaiāwhina

Volunteers - Kaimahi



Whaea Lil
Community House
Volunteer



Heather
Community House
Volunteer



Ricky
Community Gardens
Lead Volunteer

STATEMENT FROM THE BOARD

I would like to thank Melissa Moore for her tireless and fierce leadership in 2023. Her passion and commitment to Manurewa was evident in everything she did, everyday. Creating an organisation from an idea through to employing 16 staff with an operating budget of \$2m within seven years is a steep learning curve that Melissa championed. The Pride Project was both her vision and is her legacy and our community will forever remain indebted to her for the change she lived and led.

I wish Melissa, Watene, and their tamariki all the love, light, and success on their new pathway and look forward to them bringing those learnings and experiences back to Aotearoa and hopefully Manurewa. Look out Te Whenua Moemoea!

As Chair in 2023, and now as Chief Executive for The Pride Project, I find myself in an unusual position of reflecting on The Pride Project from both a governance and operational perspective. I cannot thank, enough, the team of staff, volunteers, and supporters including funders for their contribution to The Pride's achievements in 2023.

I watched the organisation grow and mature through 2023, building on the programmes and services from 2022 by folding in the learnings to improve outcomes for the community. Generous contributions from philanthropists enabled The Pride Project to do what it took in addition to recognition from government agencies of The Pride Project's reach to create and implement positive change for those least served.

Our board members provided strategic leadership and brought critical relationships and thinking to The Pride Project. I would like to thank Angela Dalton and Kim Dennis for their years of service to Manurewa and The Pride Project. I want to thank Angela for stepping forward as Chair for 2024 and look forward to our relationship flourishing under her guidance and leadership. Thank you Kaye Dennison for bringing years of experience and knowledge to support the Board and in particular Melissa. You will be sorely missed as a mentor, friend, and supporter of The Pride Project. Chris Boyce and Julie Segi, your humour, critical questions, and relationships were invaluable, thank you.



MESSAGE FROM THE CHIEF EXECUTIVE

Ki te kotahi te kākaho, ka whati; ki te kāpuia, e kore e whati. (When a reed stands alone it is vulnerable, but a group of reeds together is unbreakable.)

While COVID-19 and its impacts were less significant in 2023, the impacts of the climate weather events had a devastating impact on Auckland. The Pride Project continued to navigate the support whānau needed in Manurewa with the help of our funders and supporters.

What continues to set The Pride Project apart is our team of staff and volunteers - locals with a heart for the community who live and have lived the experiences many whānau who seek our support are going through.

Relationships underpin all that The Pride Project do. Building trust with tangata whaiora, rangatahi and taitamariki and their whānau, community, philanthropists and public sector organisations created different opportunities and outcomes. Our staff and volunteers go the extra mile, breakdown or through barriers, and do what it takes to make real change for our community.

Hope Navigation continued to be our backbone, creating, navigating, and generating better outcomes for whānau. 2023 was the second year of Mangōpare - our youth programme aimed at rangatahi at high-risk of poor outcomes, who have strength, smarts, and character, but require heart, love, and support.

Kura Manaaki was a new programme that helped taitamariki in years 6-8 and their whānau who had disconnected from school, to reconnect. We worked closely with three schools, whānau and taitamariki to create positive outcomes for them.

The Tool Library provided whānau with access to low cost mowers and weed eaters for hire, while the Whare Tautoko provide free clothing and household items for whānau.

Thank you to all of our staff for your hard work, everyday, to create positive change. I would also like to thank all our volunteers, helping with Whare Tautoko, and our Maara Gang who work tirelessly to beautify the verge outside WINZ Clendon and provide fruit and vegetables to the community.

The Pride Project could not have done this without the support of the wider community and all of our partners and funders whose support was critical to our success. Together we are unbreakable. And finally, thank you Melissa for allowing The Pride Project to evolve and trusting that the team and I will continue to champion our community.

Mangōpare 2023

As we reflect on the Mangōpare programme for 2023, we look at how things have changed, how we have grown, the many learnings along the way, and the highs and lows of our mahi and the lives it has impacted.

RANGATAHI

2023 saw 2 cohorts complete the programme, with a total of 30 rangatahi successfully graduating. These young people came to us with various needs including mental health unwellness, AOD addictions, a lack of education, suicidal ideation, isolation, and a sense of loss in their identities.

With the support of the mentors, The Pride Project wider team, and external providers, these rangatahi were able to break through several barriers and start their journeys of empowerment and self-discovery.

Of the 2 cohorts, we currently have 14 in further training placements, 5 in full time employment, and 1 has returned to mainstream education.

LEARNINGS

The Mangōpare team continues to support those of our rangatahi that are still working through some of their traumas, AOD, and health issues.

A big piece of learning for us is the realization that some of our young people will not necessarily be ready for education, training, or employment at the conclusion of our programme. For some, they need more specialist support, more time, and more healing.

HOUSING CRISIS

One of the biggest challenges we faced with our rangatahi was homelessness, or unsafe living environments. The challenge we had is that the majority of the rangatahi were under 18, which meant they did not qualify for emergency housing, and at very high risk for sleeping rough.

To try and combat this, our team have made connections with other community organizations that have the capacity to house some of our rangatahi.

Recently we had one of our girls sign a tenancy and move into her own space after suffering chronic homelessness for more than 12 months. We were able to support with this by working collaboratively with another organization who hold a contract for rangatahi housing in South Auckland.

As we know this is an ongoing issue, the best we can do is develop and build more relationships with others who have the resources needed to support our young people.

THE TEAM

Last year, Mangōpare saw 2 of our original mentors move on into other spaces. In turn, our team strives to continue the amazing mahi produced by those before us. We are learning and growing together as we go, and most importantly, we uphold to the best of our abilities, the existing trusted relationships rangatahi have formed with the team.

As the programme grew, the need for more support became evident. The Pride Project was able to answer this need by seeking funding and hiring Matire, who has come in as a Clinical lead. Her experience in youth forensics, and nursing means she adds another element to what Mangōpare offers and works closely with those rangatahi that have more complex issues.

FUTURE PLANNING

Our team are hopeful that our funding will be secured for the next 2 years very soon and are eager to welcome in a new cohort. We have taken so much of our learnings over the last year and adapted the programme delivery as needed.

We feel we now have a robust plan that includes budgeting, health, and wellbeing, mātauranga Māori, life skills and tools teachings, and more education on how best to respond if/when crisis occurs.

SUMMARY

In summary, although there were many successes and losses in 2023, the greatest part of it all has been to see our rangatahi not just go on to pathway placements, but to do so confidently with smiles, a sense of belonging, the knowledge that they are supported by us, and the ability to hope and to have dreams and aspirations for their own futures.

Our vision is to reach as many rangatahi as we can, and help not just them but their peers, their whānau and the wider community to live happy, wholesome, and successful lives.

Ngā mihi nui ki a koutou.

The Mangōpare team.



FINANCIAL REPORT

Lots of things have changed since the departure of Mel – welcoming Luella on board has been an adjustment but I feel like we are finding our groove and working toward understanding everyone’s working styles.

We no longer use the services of Timecloud as our time management system for our staff as everyone is now on Salary. This has meant that the processing of weekly wage payments is considerably quicker and cleaner.

Luella and I have been through each budget project by project and I now report weekly to each team leader with their own budget to manage each week – as well as reporting as a whole project to Luella. This is making it clearer for our team and easier for them to budget knowing their financial limits and how they can manage their spend.

Luella (along with the leadership team) and I have also been through the coding of costs to the General Ledger and made considerable changes to tidy these up – this is making all reporting so much easier, not only for me to work on but also for the leadership team to understand.

The end of year accounts was a little delayed this year due to the changeover of leadership and the collaboration with a new accountant. Working with KREA there were some concerns over the lack of attention to detail with the previous accountants – although they did complete our accounts – there was little effort from them to adjust, journal and make notes where needed and therefore this made the job a little more difficult for KREA to tidy up. Moving forward, things should be a lot more transparent, making sure journals and coding are more accurate requiring little work at the end of the year 2024. It has been suggested that I do some financial/accounting training, which I will look into once the audit is complete and we have submitted them to Charities register by 30 June. The End of year performance report was submitted to the Auditor on Wednesday 24th April.

Ngā mihi nui ki a koutou.
Stephanie Nash



CREATIVE LEAD - EVENTS & PLACE MAKING

2023 was a year of change, building resilience, overcoming challenges, staffing changes, and organizational growth. Due to capacity in the Placemaking and Events space, we reduced our time investment. We stepped back from the committees and networks we were part of. We continued our support through sponsorship, donations, and financial contributions until the end of 2023 when I committed time back to the Manurewa Community Network and Clendon Community Group. While our founder and GM experienced some life-challenging events, we supported her as a team to keep the waka moving forward and help where needed.

CREATIVE LEAD

In my Creative Lead role, I supported smaller groups and umbrella roopu that were not able to apply for funding due to their charitable entity status. I was also tasked with investigating sustainable income ideas. This is an ongoing development into 2024, with the goal of setting up a Social Enterprise/Business by the year’s end. I also direct our look and feel, ensuring it aligns with our kaupapa and supporting/ guiding emerging roopu with creative direction. I source uniforms, create business cards, and create badges/logos for different deliveries that stem from our core kaupapa. I also make our internal assets, promos, event calendar and manage our social media.

EVENTS & PLACEMAKING

2023 started with a large event held at FunFest for our whānau living with disabilities. We initiated the Wellness Zone, which offered disabled people, siblings and primary carers a space to relax, ask questions about supports available to them and be blessed with kai, petrol vouchers, Pak n Save vouchers, free barber cuts and hauora blessings. We partnered with FunFest, Disability Connect, and Foxy Fitness to deliver a unique experience for our families, and we plan to continue this support annually. In February, we had our first steering committee hui for the Bilingual Hikoi. These plans changed drastically, and our community was subjected to extreme weather events that impacted the delivery of this event. In June, we combined the Bilingual Hikoi with the Matariki celebrations. We held a 3 day wananga at the Manurewa Marae “Te Maatahi o te tau mo te Manurewatanga” This was in partnership with Te Pu-A-Nga Maara.

We kicked off workshops for Driver Licensing and Colocation support through the Community House (Kainga Ora, Utilities Disputes, Quit Smoking Programme, Awhi Healthy Homes, CONNECTED Employment). REWAVibes was also underway with the addition of an external Coordinator, Mihi Puriri. The kaupapa has been going well and ensuring we address the needs of our community. The feedback has been that no other kaupapa combines active and social services, from FREE kai, barber cuts and karaoke to sports and self-defence for thewholewhānau.

We supported the Winter Wellbeing Expo by the Manurewa Community Network and Our Rewa, Our World diversity event during the July school holidays. We partnered to support Life Community Kitchen’s move to a new venue in Manurewa, where we celebrated an awesome Christmas spread with our community. Life Community Kitchen is now feeding 120+ whānau in Clendon / Manurewa weekly.

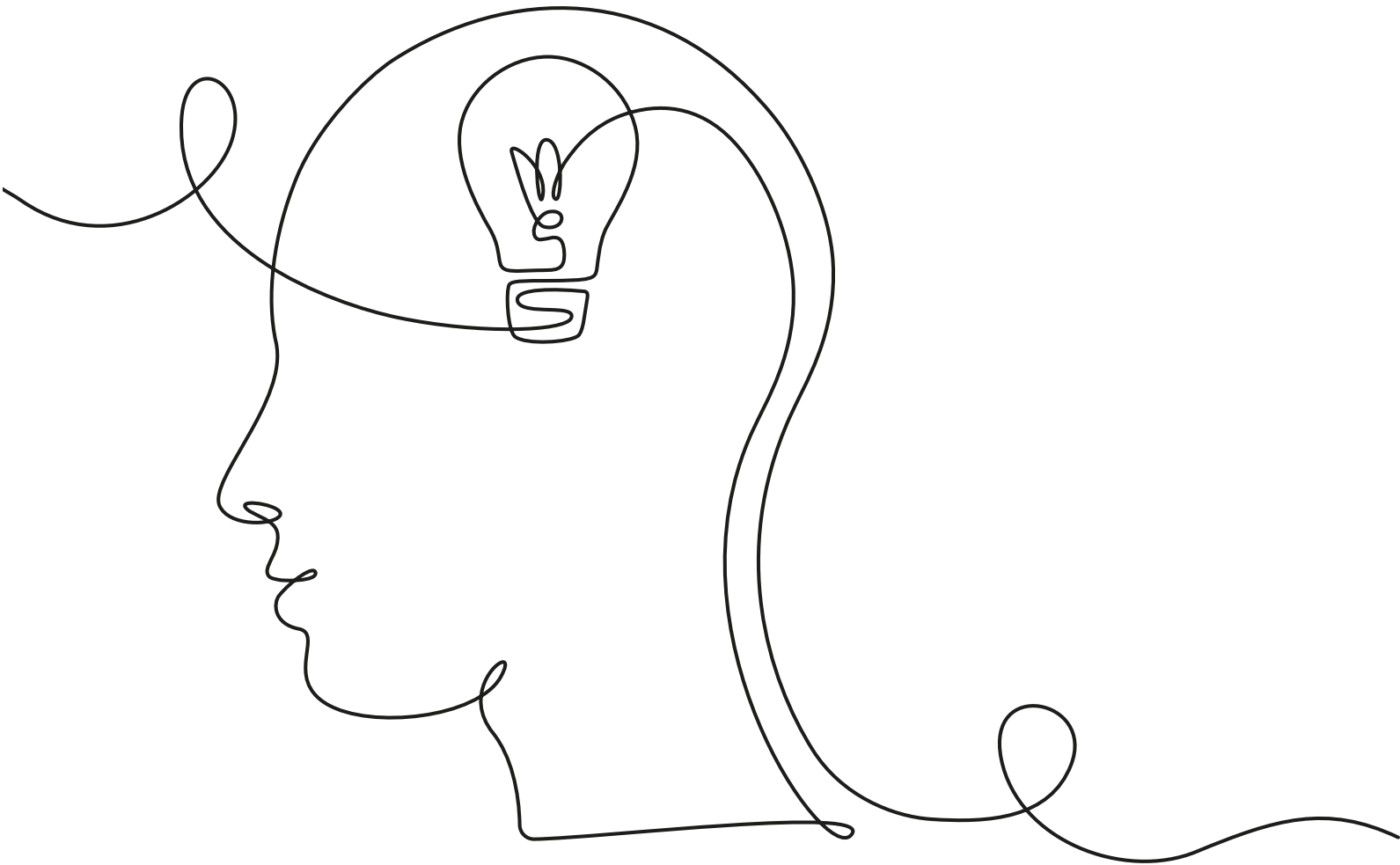
PROGRAMME ADMINISTRATION

This role is more about ensuring we make registrations easy and capture data, which is important for applying for funding. We do this by setting up forms for each kaupapa , which I then process registration lists for facilitators and report on registrations and outcomes. The data is also used for reporting.

THE YEAR AHEAD

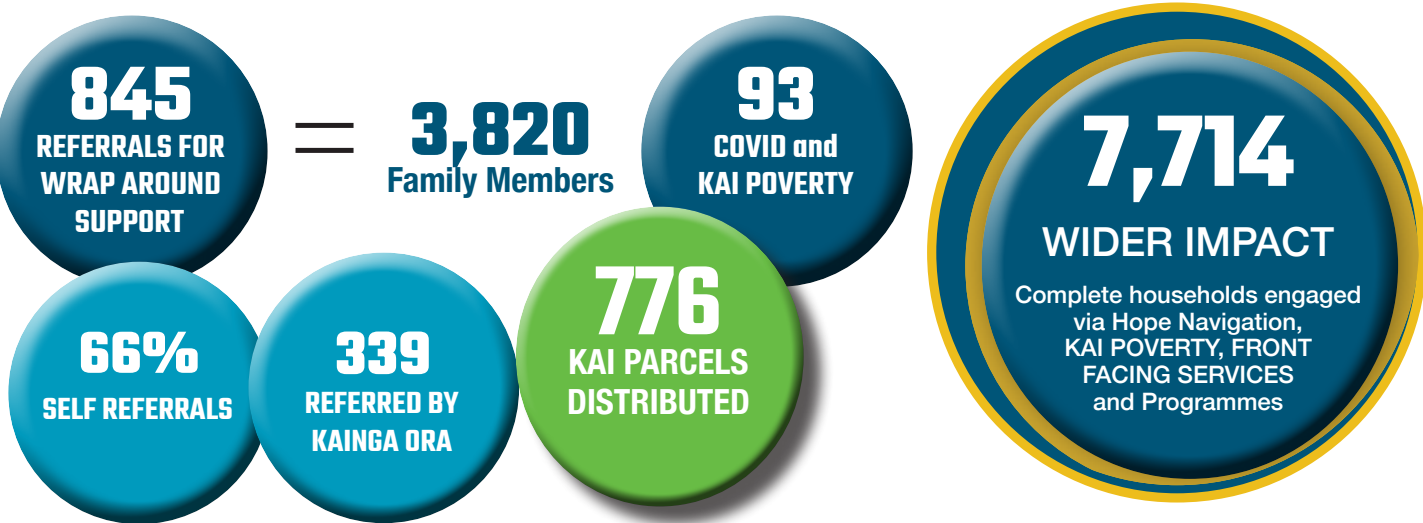
2024 priorities in my role
Website revamp and update
Branding
Social Enterprise / Business
Events Calendar
Staff and administration support

Ngā mihi nā
Darcelle Bell-Ataata
Creative Lead - Programme Administrator - Events & Placemaking
The Pride Project Charitable Trust



2023 IN A NUTSHELL THE DATA

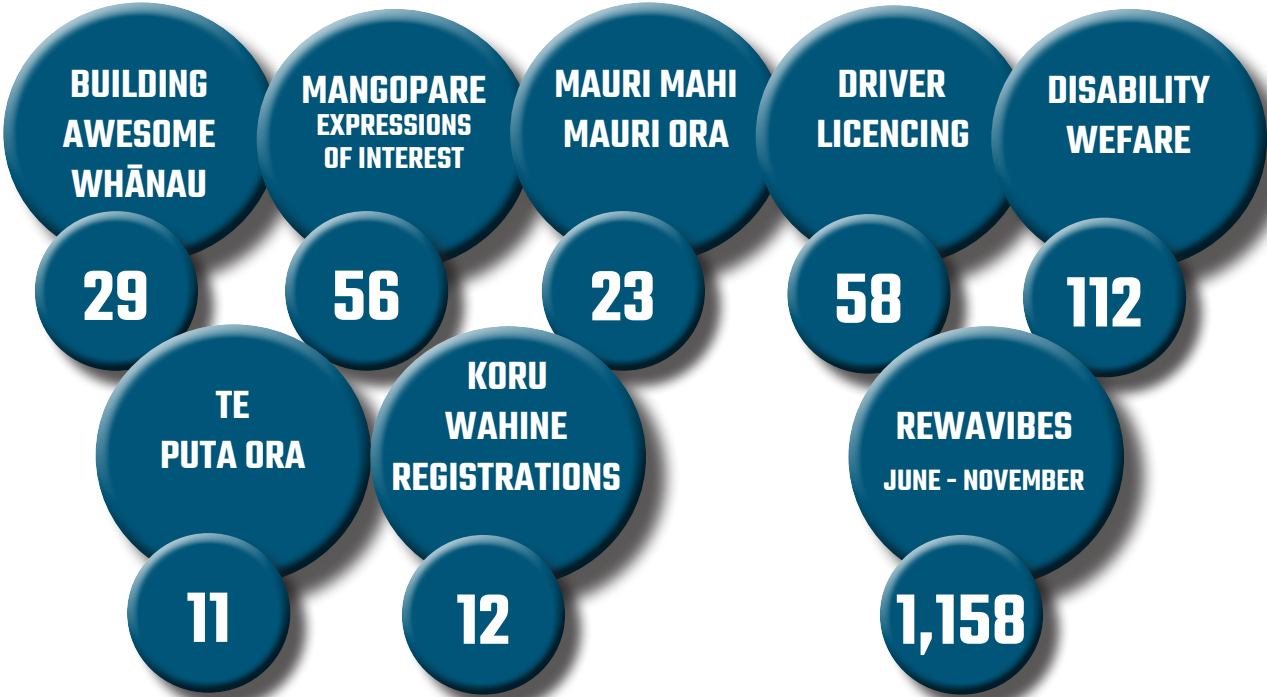
THE NEED - DATA COLLATED FROM INCOMING REFERRAL FORMS



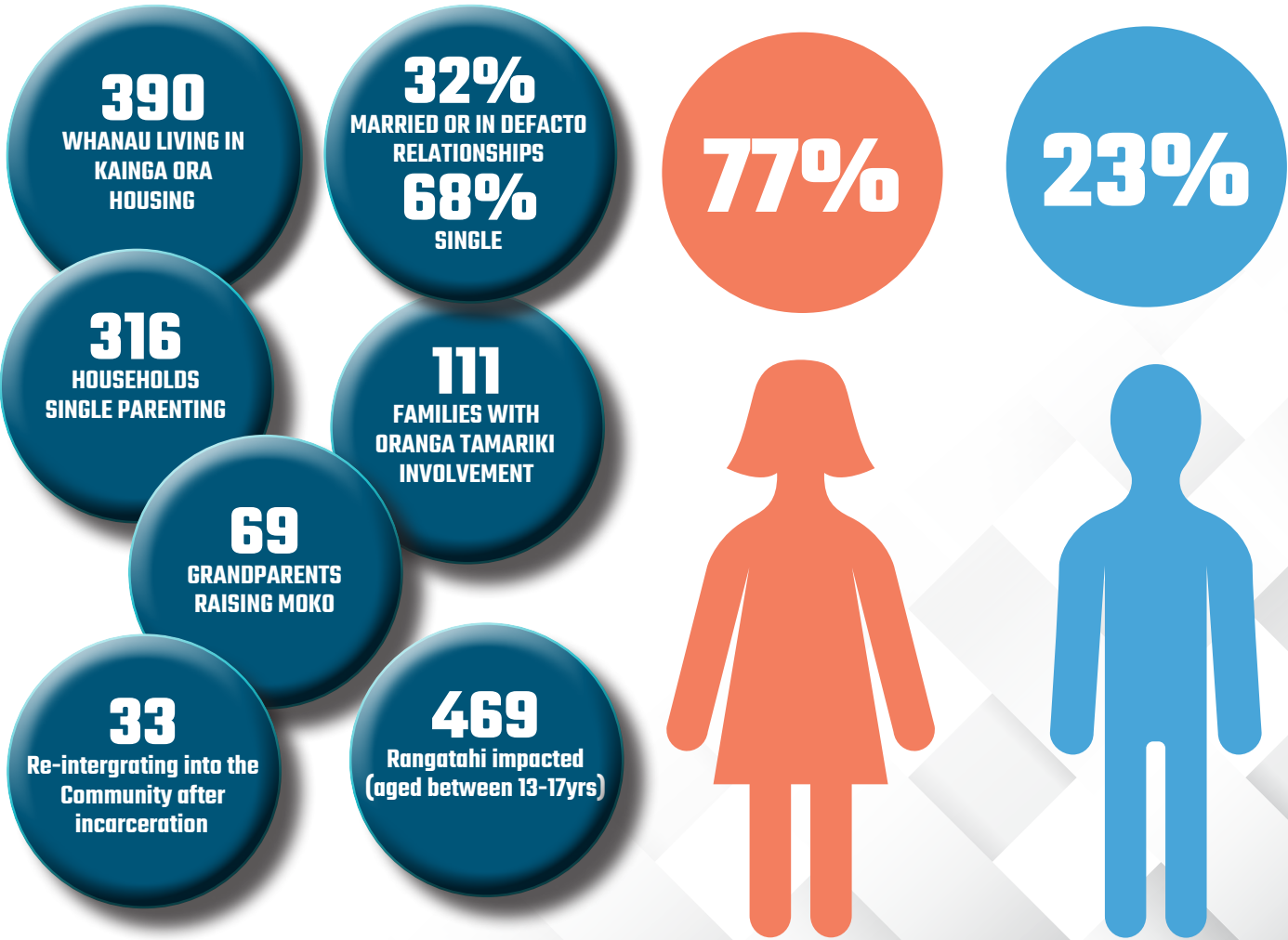
FRONT FACING SERVICES



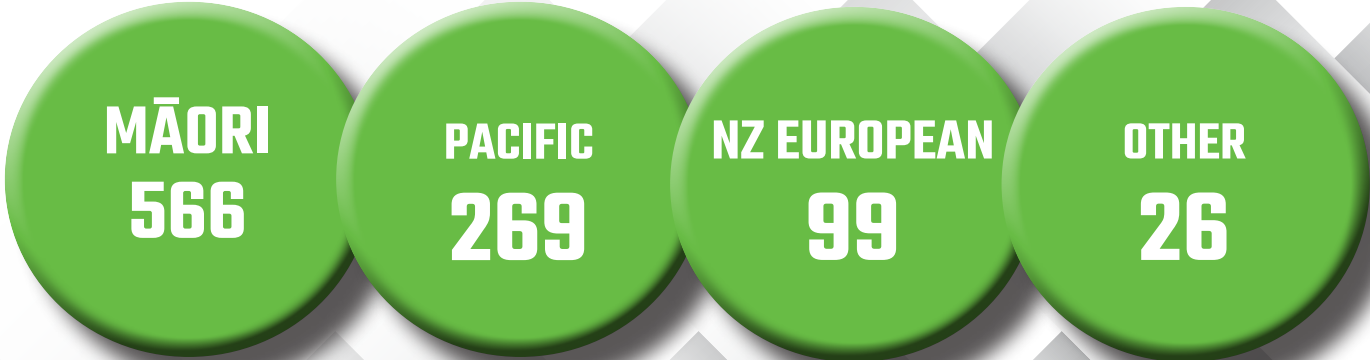
2023 PROGRAMME REGISTRATIONS



WHO IS REACHING OUT FOR SUPPORT?



ETHNICITY



2023 IN A NUTSHELL - Visual Diary



FUNFEST 2023



COMMUNITY HUI IN PARTNERSHIP WITH TAIKURA TRUST & DISABILITY CONNECT



COMMUNITY PARTNERSHIPS



2023 IN A NUTSHELL - Visual Diary



TE MAATAHI O TE TAU MO TE MANUREWATANGA



COMMUNITY WORKSHOPS & SUPPORT GROUPS



COMMUNITY PARTNERSHIPS



2023 IN A NUTSHELL - Visual Diary



PROFESSIONAL DEVELOPMENT AND TEAM HAUORA



CELEBRATIONS



2023 IN A NUTSHELL - Visual Diary



OUR MAARA GANG



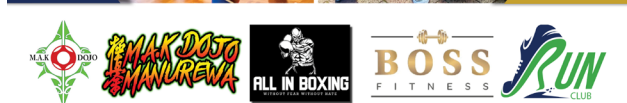
DONATIONS KAI COMMUNITY HOUSE



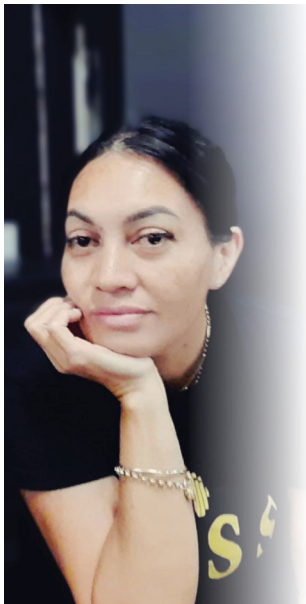
2023 IN A NUTSHELL - Creative



Saturdays 9.30am - 1.00pm
FREE COMMUNITY ACTIVATION
Te Matariki Clendon Community Centre and
Te Pātaka Kōrero o Waimāhia (Clendon Library)



FREE BARBERCUTS - LIBRARY ACTIVATIONS - BREAKFAST CLUB & KAI



REWA Vibes SPOTLIGHT

REWAVibes COORDINATOR LEAD - Mihi.
Meet Mihi she will be running REWAVibes activations on Saturdays.
She is a trainer in Manurewa and delivers holistic hauora programmes, mentors wahine and loves exercising, chatting and bossing people around.
"Come on down and give some of our activities a go - they are suitable for all ages and all fitness levels. I look forward to seeing you there"
Like our Facebook page to stay connected and up to date. RewaVibes



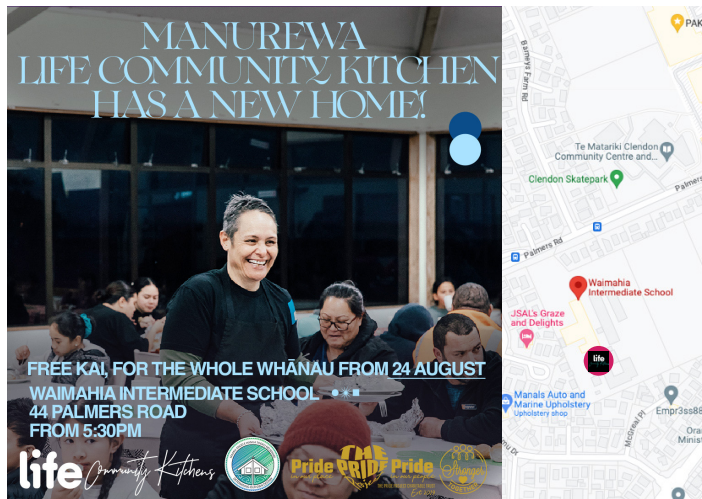
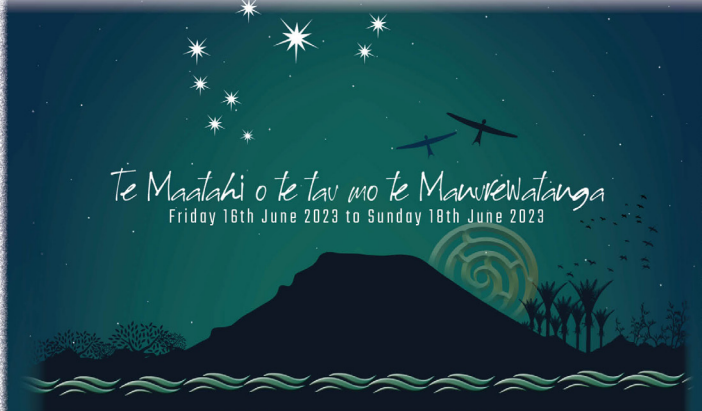
REWA Vibes SPOTLIGHT

RANGATAHI LEADERS - Alazae and TeFeira.
Alazae and TeFeira will be representing New Zealand in Kyoshin Karate. We are pretty stoked to be able to support their fundraising efforts to get them to Japan later this year. Get along and support them as they share their knowledge and skills.
How to get involved
9.30am Alazae will run the Karate session.
10.30am Te Feira, a qualified Personal Trainer will deliver BootCamp.
All fitness levels catered for so if you feel like getting a sweat up, nau mai haere mai.



REWA Vibes SHOOT FOR YOUR CUT

We will be blessed with rangatahi Barbers from Groove Kutz this week.
Groove Kutz is more than a Barber Shop. Tony is not only the founder but a Business owner, Mentor and Tutor. Amongst his skills, he has taken a community and holistic approach, introducing BarberShopHalls - a Safe Place for Men and the Barbershop Academy based at the Manurewa Marae, where rangatahi learn & develop new skills under his guidance.
How to get involved:
Simply come to REWAVibes, shoot a hoop and get a cut.
9.30am - 1.00pm



2023 IN A NUTSHELL - Creative

AWHI
HEALTHY HOMES INITIATIVE

AWHI Healthy Homes Initiative is a free service for whānau living in the Counties Manukau area. We aim to support whānau to have a warm, dry, healthy home.

Drop in and see one of the Kaiwhakamana and Kaiwhakatero Navigators/Support Workers.

In addition they do home visits to assess the home and identify areas that may need to be improved to make a warm, dry, and healthy home. They commit to supporting and work alongside whānau throughout the process until it is complete.

Walk-in OR Book a session
referrals@awhi.co.nz

WEDNESDAY 10.30am - 2.00pm
TPP Community House, 60 Maplesden Drive

Connected
.govt.nz

EMPLOYMENT CLINIC

An Employment Liaison Advisor onsite to address your employment or career needs.

Find work now
Connect with places where you can look for work now.

Careers advice, CVs
Find the support, information and tools to help you start job hunting and choose the next steps in your career.

Education, Training and Apprenticeships
Find information on the options available to learn and train beyond school.

Walk-in OR Book a session
connected_papakura@msd.govt.nz

TUESDAY 11.00am - 1.00pm
TPP Community House, 60 Maplesden Drive

SMOKEFREE 2025
Hāere whakamua, hoki whakamuri

QUIT SMOKING FOR LIFE

Hang Tuff Smokefree 2025

We provide free support for people to become smokefree in an individual, whānau/family or group setting.

Walk-in No Appointment needed
OR FREE text 'NOW' to 590
Call 0800 569 568

TUESDAY 1.00pm - 2.30pm
TPP Community House, 60 Maplesden Drive

Kāinga Ora
Homes and Communities

We have a Senior Housing Manager on-site to address your housing issues.

We're here to support you and your whānau in your Kāinga Ora home with a genuine focus on wellbeing.

If you want to talk to us, please get in touch. We can answer questions about your tenancy, give you information and support, or book maintenance for your home. We'll help as quickly as we can so you have the tools and support you need to live well in your home and community.

Walk-in or Freephone: 0800 801 601

THURSDAY 9.00am - 12.00pm
TPP Community House, 60 Maplesden Drive

UTILITIES DISPUTES
TAUTOHETOHE WHAIPAINGA

Utilities Disputes can help you resolve complaints. Get in touch.

Our service is free, independent and fair. We listen, we ask the right questions, and we don't take sides. Common complaints are about bills, customer service, meters, disconnection, and supply.

1. If you have a complaint, contact your company straight away.
2. If it's not sorted, contact Utilities Disputes. We're here to help.

- Electricity and gas
- Water
- Broadband installation on shared property

Walk-in OR Call 0800 22 33 40
info@utilitiesdisputes.co.nz

WEDNESDAY 9.30am - 1.00pm
TPP Community House, 60 Maplesden Drive

WHAU ACE
Learn, Unlearn, Relearn

JOB CAFÉ

Job Café can you assist with:

- Career guidance
- CV - create a new one, update and review your old one
- Cover letters - write a cover letter that will get the employer to open and read your CV
- Online Job Applications - navigate through online job applications, create an online profile and attach your CV
- Use your phone to apply for jobs
- Phone and face-to-face interviews - tips to sound clear over the phone, prepare for job interviews - the dos and don'ts

MULTI LANGUAGE AVAILABLE
This service can also be delivered in other languages Māori, Samoan, Tongan, Fijian, Hindi, Farsi, Arabic, Mandarin and Korean. If you require a specific language, please inform us in advance, so we can arrange it for you.

Walk-in OR Book a session
jobcafe@whauace.co.nz

TUESDAY 12.30pm - 2.30pm
TPP Community House, 60 Maplesden Drive

PUTA ORA

"Putā Ora" refers to concepts of wellbeing and nurturing that comes from growing food and doing the work.
"kōia te māra, ka puta te ora"
(dig the garden to bring health into view)

This kaupapa is a series of interactive workshops over twelve weeks.

LIMITED SPACES FREE

Your commitment 11.00am - 1.00pm on a Wednesday starting 23rd August 2023.
The location for meet is in Manurewa.



If this sounds like something you would love to engage in, please register your interest via the form and Mihi will be in touch.

Facilitated by
Mihi Amai Puriri

Community, Corporate health and well-being
Custom created solutions. Holistic practices



PROUDLY SUPPORTED BY THE PRIDE PROJECT CHARITABLE TRUST

MINISTRY OF SOCIAL DEVELOPMENT
TE Kaitiaki Take Kōwhiri

VITEX LUCENS CHARITABLE TRUST

LEARN
What's Healthy Kai Groups
Barriers for Healthy Eating
Maramataka

LEARN
Make a Maara Meal Planning
Budgeting
Preserving Kai
Recipes

Weekly kai highlights
And so much more...

'He kai kei aku ringa'
there is food in my hands

LEARNER LICENCE WORKSHOP

SEPTEMBER 2023

LEARNERS LICENCE 3 DAY COMMITMENT
WHEN
Thursday 7th September,
Friday 8th September,
Testing day Monday 11th September
9.30am - 2.30pm

LIMITED SPACES
YOU MUST CALL OR EMAIL TO CONFIRM ELIGIBILITY



Te Pātaka Kōrero o Waimāhia
Clendon Library, 17 Palmers Road

TO REGISTER
call 022 319 7781 or office 09 940 8852 or
email info@trilearning.co.nz

Rule Education Trust
MINISTRY OF SOCIAL DEVELOPMENT
Auckland Council Libraries

MAURI MAHI

"Through work, we prosper"

This kaupapa is a 12 week journey to Mauri Ora, transitioning into Mahi once this journey is done.

Weekly face to face hui
Goal setting and mentoring
Wellbeing will be addressed
Tūhono, Hinegaro, Wairua and Whānau
Barriers to employment will be identified
Pathway to address those barriers will be developed
CV, drivers licence, IRD number, bank account, interview skills and work clothes through MSD or Dress for Success
Childcare arrangements, transport and financial mentoring may also be factors that need support
Pre employment specialist engaged
An ongoing pastoral care programme will be implemented

DOES THIS SOUND LIKE YOU?
REGISTER YOUR INTEREST VIA THE FORM



MAURI ORA

Do the mahi, get the treats



Building Awesome Whānau

A FREE holistic Parenting course, partnering with The Parenting Place and delivered over 6 weeks.

STARTS May 5th
FRIDAYS
10.00am - 12.00pm

MANGOPARE HUB,
CLENDON SHOPPING CENTRE
(Two doors down from Classic Cafe)

SESSION 1 - Friday 5th May
SESSION 2 - Friday 12th May
NO DAY - Friday 19th May
SESSION 3 - Friday 26th May
SESSION 4 - Friday 2nd June
SESSION 5 - Friday 9th June
FINAL SESSION - Friday 16th June
Graduation

REGISTER HERE
Using smartphone camera, hover over QR code, tap
Jefferson, complete form and submit



Facilitated by
Melissa Moore

THE PRIDE PROJECT CHARITABLE TRUST
New Zealand
Pride in our people, Pride in our place

KAI FROM SAI
FREE Vegetarian meals with love

FRIDAY
5.15pm till they run out

The Pride Project Community House
60 Maplesden Drive
Clendon Park

2023 TEAM WORK MAKES THE DREAM WORK

Through Tindall Foundation Emergency Flood and Cyclone funding, we were able to support our community impacted by extreme weather events. Our kai hub, a testament to our community’s resilience, has been a lifeline for many of our whānau in Manurewa, providing much-needed support during these challenging times. Ngā mihi Manurewa Marae distributed hygiene packs to the community at a much-needed time.



Ngā mihi Tindall Foundation for your donation of \$15,000 in support of flood-affected whānau. Here are some images of the support we offered with your donation.

We supported four whānau living with disabilities. Two whānau homes were flooded, and the families were evacuated to an emergency shelter. Although their journey to being housed again was in motion, they needed some quick support to get sensory and comfort items for their disabled family member. We also had an independent living disabled person who lost essentials due to the flooding of her flat, so we supported her with vouchers to purchase immediate needs.

The fourth whānau needed a generator to keep essential power running 24/7 while the storm passed and a means of cooking, so we purchased a BBQ and gas bottle for them. Finding a generator was impossible, so we bought the last battery pack available in Auckland.

We supported other whānau with purchasing furniture, whiteware and appliances, beds and bedding, clean-up tools, food support, vehicle repairs, and utility bills. We provided vouchers from The Warehouse for whānau to purchase clothing, blankets and essentials.

We contributed to Community Builders NZ Trust - Te Taitokerau Cyclone Gabrielle Relief Support. Our neighbours in Mangere who were severely affected were struggling with a lack of funding support, so we were able to support them with a contribution to the Mangere Community Hub outreach.



FINANCIALS

Performance Report

The Pride Project Charitable Trust
For the year ended 31 December 2023

Prepared by KREA Group Limited

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Compilation Report

The Pride Project Charitable Trust For the year ended 31 December 2023

Compilation Report to the Directors of The Pride Project Charitable Trust.

Scope

On the basis of information provided and in accordance with Service Engagement Standard 2 Compilation of Financial Information, we have compiled the financial statements of The Pride Project Charitable Trust for the year ended 31 December 2023.

These statements have been prepared in accordance with the accounting policies described in the Notes to these financial statements.

Responsibilities

The Trustees are solely responsible for the information contained in this financial report and have determined that the accounting policies used are appropriate to meet your needs and for the purpose that the financial statements were prepared.

The financial statements were prepared exclusively for your benefit. We do not accept responsibility to any other person for the contents of the financial statements.

No Audit or Review Engagement Undertaken

Our procedures use accounting expertise to undertake the compilation of the financial statements from information you provided. Our procedures do not include verification or validation procedures. No audit or review engagement has been performed and accordingly no assurance is expressed.

Independence

We have no involvement with The Pride Project Charitable Trust other than for the preparation of financial statements and management reports and offering advice based on the financial information provided.

Disclaimer

We have compiled these financial statements based on information provided which has not been subject to an audit or review engagement. Accordingly, we do not accept any responsibility for the reliability, accuracy or completeness of the compiled financial information contained in the financial statements. Nor do we accept any liability of any kind whatsoever, including liability by reason of negligence, to any person for losses incurred as a result of placing reliance on this financial report.



KREA Group Limited

2 Okohaka Avenue
Glenbrook Beach
Waiuku 2681, Auckland
Dated: 24 February 2024



Entity Information

The Pride Project Charitable Trust For the year ended 31 December 2023

Legal Name of Entity

The Pride Project Charitable Trust

Entity Type and Legal Basis

Trust

Registration Number

CC57108

Entity's Purpose or Mission

To provide a thriving community house, community mentor programme and place-making events that inspire hope and are a catalyst for inter-generational change in whanau within our community. Our purpose is to offer a hand up and not a hand out where we empower whanau to know their rights, what supports are available and motivate them to take steps in the right direction to create lasting positive change within their whanau and the wider community in which they live.

Entity Structure

Charitable Trust

Main Sources of Entity's Cash and Resources

Funding from major funding organisations

Main Methods Used by Entity to Raise Funds

Funding Applications to Funders

Entity's Reliance on Volunteers and Donated Goods or Services

Have 5 Part Time Volunteers who work 9am to 2.30pm daily .
Receive weekly donated food items from New Zealand Food Network .

Trustees

Office Name	Position
Julie Segi	Trustee
Christopher Heta Boyce	Trustee
Luella Benita Linaker	Chairman
Angela Mary Dalton	Trustee
Camilia Ann Dennis	Trustee



Approval of Financial Report

The Pride Project Charitable Trust
For the year ended 31 December 2023

The Trustees are pleased to present the approved financial report including the historical financial statements of The Pride Project Charitable Trust for year ended 31 December 2023.

APPROVED


Luella Linaker (Apr 24, 2024 15:40 GMT+12)

Luella Linaker

Chairperson

Date 22/04/24



Stephanie Nash

Finance Manager

Date 24/04/24



Statement of Service Performance

The Pride Project Charitable Trust
For the year ended 31 December 2023

Description of Entity's Outcomes

The Pride Project has two focus areas – pride in people, and pride in place. The Pride in People Pou was embodied externally Hope Navigation, Mangopare, and Kura Manaaki. Hope Navigators worked with whānau who often had no other avenues for support, providing kai, advocating and providing advice and help. Our team with shared lived experiences as our community were able to navigate build trust to enable some deeper issues to be supported.

Mangopare supported 36 rangatahi aged 15-22 years to nurture and grow their self-confidence, confidence in others, and to provide pathways towards mauriora, through education, training and employment. Kura Manaaki supported 16 rangatahi from years 6 to 8, to re-engage with school, rebuild their confidence and passion for learning, while supporting their whānau to understand and address the determinants of non-attendance. Grandparents raising grandkids provided a weekly safe space for grandparents to meet regularly.

Through human resource and health and safety policies and procedures, The Pride Project hired locals with lived experience and directly supported local businesses, contributing to the local economy.

	2023	2022
Description and Quantification of the Entity's Outputs		
Number of people Supported	845.00	-
People supported for essential needs including Kai	588.00	-
Unique users of tool library	165.00	-
Unique users of whare tautoko	302.00	-
Rangatahi supported to whai mana through Mangopare	49.00	-
Taitamariki supported at school	16.00	-

Pride in Place

The Pride Project led and partnered with others to deliver events in 2023. This included RewaVibes, Bi-lingual Hikoi, Matariki and Whakanui Manurewatanga. RewaVibes successfully activated a community space with inclusive physical activities, breakfast, free barber cuts for rangatahi. Partnerships with from local organisations enabled investment into events.

The Tool Shed and Whare Tautoko enabled the community to access lawn mowers and weed eaters at low cost to support whānau to look after their properties. The Whare Tautoko provided free clothing and household items to whānau diverting these from landfill to be reused again.



Statement of Financial Performance

The Pride Project Charitable Trust
For the year ended 31 December 2023

	NOTES	2023	2022
Revenue			
Donations, fundraising and other similar revenue	1	5,375.00	10,594.56
Revenue from providing goods or services	1	1,993,202.20	1,402,752.22
Interest, dividends and other investment revenue	1	14,193.01	3,691.73
Total Revenue		2,012,770.21	1,417,038.51
Expenses			
Volunteer and employee related costs	2	1,009,301.70	821,319.85
Costs related to providing goods or service	2	914,968.40	848,225.27
Grants and donations made	2	6,000.00	-
Other expenses	2	101,615.02	44,041.90
Total Expenses		2,031,885.12	1,713,587.02
Surplus/(Deficit) for the Year		(19,114.91)	(296,548.51)

This statement has been prepared without conducting an audit or review engagement, and should be read in conjunction with the attached Compilation Report.



Statement of Financial Position

The Pride Project Charitable Trust
As at 31 December 2023

'What the entity owns?' and 'What the entity owes?'

	NOTES	31 DEC 2023	31 DEC 2022
Assets			
Current Assets			
Bank accounts and cash	3	839,659.35	410,299.46
Debtors and prepayments	3	2,356.26	190,432.00
Other Current Assets	3	-	274.33
Total Current Assets		842,015.61	601,005.79
Non-Current Assets			
Property, Plant and Equipment	5	43,262.48	29,015.29
Total Non-Current Assets		43,262.48	29,015.29
Total Assets		885,278.09	630,021.08
Liabilities			
Current Liabilities			
Creditors and accrued expenses	4	(4,119.85)	113,126.25
Employee costs payable	4	106,286.52	73,697.34
Total Current Liabilities		102,166.67	186,823.59
Non-Current Liabilities			
Other non-current liabilities	4	359,028.84	-
Total Non-Current Liabilities		359,028.84	-
Total Liabilities		461,195.51	186,823.59
Total Assets less Total Liabilities (Net Assets)		424,082.58	443,197.49
Accumulated Funds			
Accumulated surpluses or (deficits)	6	424,082.58	443,197.49
Total Accumulated Funds		424,082.58	443,197.49

The financial statements should be read in conjunction with the accounting policies, notes and Auditors Report.



Statement of Cash Flows

The Pride Project Charitable Trust
For the year ended 31 December 2023

	2023	2022
Cash Flows from Operating Activities		
Donations, fundraising and other similar receipts	7,875.00	9,473.75
Receipts from providing goods or services	43,125.00	740.00
Interest, dividends and other investment receipts	14,193.01	3,691.73
Cash receipts from other operating activities	2,366,157.71	1,438,633.86
GST	(144,180.04)	(54,572.08)
Payments to suppliers and employees	(2,122,705.28)	(1,812,422.96)
Donations or grants paid	(6,000.00)	-
Cash flows from other operating activities	(10,299.97)	-
Total Cash Flows from Operating Activities	148,165.43	(414,455.70)
Cash Flows from Investing and Financing Activities		
Receipts from sale of property, plant and equipment	-	1,129.22
Payments to acquire property, plant and equipment	(33,087.77)	(12,072.07)
Cash flows from other investing and financing activities	314,282.23	117,531.15
Total Cash Flows from Investing and Financing Activities	281,194.46	106,588.30
Net Increase/(Decrease) in Cash	429,359.89	(307,867.40)
Bank Accounts and Cash		
Opening cash	410,299.46	718,166.86
Net change in cash for period	429,359.89	(307,867.40)
Closing cash	839,659.35	410,299.46

This statement has been prepared without conducting an audit or review engagement, and should be read in conjunction with the attached Compilation Report.



Statement of Accounting Policies

The Pride Project Charitable Trust
For the year ended 31 December 2023

Basis of Preparation

The entity has elected to apply PBE SFR-A (NFP) Public Benefit Entity Simple Format Reporting - Accrual (Not-For-Profit) on the basis that it does not have public accountability and has total annual expenses equal to or less than \$2,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that the entity will continue to operate in the foreseeable future.

Bank Accounts and Cash

Bank accounts and cash in the Statement of Cash Flows comprise cash balances and bank balances (including short term deposits) with original maturities of 90 days or less.

Changes in Accounting Policies

There have been no changes in accounting policies. Policies have been applied on a consistent basis with those of the previous reporting period.

Depreciation

Depreciation has been calculated on a diminishing value basis. The rates of depreciation are shown in the notes the performance report.

Fixed Assets

Fixed Assets are recorded at cost less accumulated Depreciation.

Goods and Services Tax

The entity is registered for GST. All amounts are stated exclusive of goods and services tax (GST) except for accounts payable and accounts receivable which are stated inclusive of GST.

Income Tax

Sections CW41 & 42 of the Income Tax Act 2007 exempt Income Tax an organisation registered with the Charities Commission, and applying income to it's charitable services. The trust has Income Tax exemption and Charitable status through it's registration with the Charities Commission on the 7th October 2019 (CC57108).

Moving between Tiers

The Pride Project Charitable Trust used Tier 3 accounting policies though no longer qualify for the tier 3 they have been using. The Pride Project continue to report in tier 3 for this current and following financial years. TPP do not need to report at the higher tier until they have had two consecutive financial years of annual expenses or operating payments above their current tier threshold.

Revenue Recognition

Statement of Accounting Policies



Income is recognised when invoiced, or receipted, except where income is received in advance. Income in advance is stated as a current liability where the funds have not yet been expended, according to the authorised purpose, and those funds would be required to be repaid to the funder.



Notes to the Performance Report

The Pride Project Charitable Trust
For the year ended 31 December 2023

	2023	2022
1. Analysis of Revenue		
Donations, fundraising and other similar revenue		
Donation Income	5,375.00	1,876.08
Sponsorship	-	8,718.48
Total Donations, fundraising and other similar revenue	5,375.00	10,594.56
Revenue from providing goods or services		
Contracts	1,569,258.78	1,140,997.05
Covid 19 Delta Outbreak Aug21	2,608.70	-
Grant Received	759,443.56	254,511.69
MSD C19 Leave Support Scheme	600.00	6,600.00
MSD Flexi wage	18,000.00	643.48
Social Enterprise	2,320.00	-
Less unspent Funds	(359,028.84)	-
Total Revenue from providing goods or services	1,993,202.20	1,402,752.22
Interest, dividends and other investment revenue		
Interest Income	14,193.01	3,691.73
Total Interest, dividends and other investment revenue	14,193.01	3,691.73
	2023	2022

2. Analysis of Expenses

Volunteer and employee related costs		
Contractor	11,360.00	7,732.30
KiwiSaver Employer Contributions	23,274.79	21,161.54
Salaries	977,358.60	755,380.34
Salary-Provision for Annual Leave	(6,359.80)	36,453.48
Travel - National	3,668.11	592.19
Total Volunteer and employee related costs	1,009,301.70	821,319.85
Costs related to providing goods or services		
Advertising	1,250.00	1,393.00
Bank Fees	185.73	184.96
Board/Trust Expenses	64.43	-
CIC Disability Fund	37,541.36	70,443.47
Community Support	81,926.09	30,103.44
Computer Expense	1,414.23	1,083.60
Consulting	15,889.58	8,685.28
COVID 19	-	77,696.44
Essentials - TW	-	1,747.07



	2023	2022
Facilitation	500.00	4,304.35
Flood & Cyclone Impact Support	7,565.17	-
Freight & Courier	48.27	103.57
Fuel	21,002.21	26,486.03
Health & Safety / PPE	6,382.30	11,393.35
Hui / Catering	1,868.15	(208.70)
Insurance	6,220.31	3,070.18
Internet/Wifi	2,362.34	2,222.95
IRD Interest-UOMI	1,333.44	-
Kai	107,015.44	152,354.01
Kura Manaaki	26,299.00	-
Loss on Disposal Assets	-	1,644.61
Mangopare	254,695.37	239,011.29
Mobile Phones	12,094.09	9,247.25
Mobile Phones - TW	5,918.63	11,094.58
Motor Vehicle Expenses	6,598.05	845.34
Motor Vehicle Expenses - TW	7,052.05	6,966.19
MSD - MIMO - Travel	173.91	-
Office Equip - Asset UNDER \$1000	4,886.24	6,483.04
Office Expenses	6,137.77	5,085.65
Operating Lease Payment	18,884.13	3,161.55
Personnel Wellbeing	32,912.20	16,506.91
Placemaking and Event Costs	28,798.78	71,520.26
Power - TW	3,031.77	6,824.11
Printing & Stationery	5,594.42	15,482.72
Professional Development	6,747.00	(27,717.79)
Programme Costs	34,965.90	-
Rent & Rates	32,651.35	10,643.56
Repairs and Maintenance	2,726.80	8,640.15
Subscriptions	8,391.45	8,950.69
Supervision	4,880.00	5,960.00
Telephone/Internet/Sky - TW	65.63	837.46
Tools & Programme Equipment - Asset under \$1000	669.22	2,400.28
TPK	12,904.59	-
Travel - MSD	1,498.21	1,844.48
Tu Manawa	45,632.54	-
Uniforms	4,905.88	8,834.78
Uniforms - TW	2,424.99	1,482.59
Vehicle Lease - Hirepool Van	31,075.77	25,294.40
Volunteers Expenses	1,949.20	8,487.40
Waste Mngmnt / Rubbish	3,923.48	2,541.17
Waste/Rubbish/Property Maintenance - TW	9,539.21	-



	2023	2022
Waterbill - TW	742.32	1,444.95
Website	3,629.40	3,424.65
Winter Warmer	-	220.00
Total Costs related to providing goods or services	914,968.40	848,225.27

Grants and donations made

Donations / Koha Expense	6,000.00	-
Total Grants and donations made	6,000.00	-

Other expenses

ACC Levy	3,032.65	2,329.86
Accounting	7,688.30	6,324.44
Depreciation	18,840.58	8,475.37
IRD Penalties	10,299.97	-
IT Support	59,682.78	24,392.51
Legal expenses	-	426.96
Training	2,070.74	2,092.76
Total Other expenses	101,615.02	44,041.90

	2023	2022
--	------	------

3. Analysis of Assets

Bank accounts and cash

Debit Card	2,186.94	1,375.34
The Pride Project	382,557.76	4,490.86
The Pride Project - MSD	454,914.65	404,433.26
Total Bank accounts and cash	839,659.35	410,299.46

Debtors and prepayments

Accounts Receivable	2,356.26	190,432.00
Total Debtors and prepayments	2,356.26	190,432.00

Other current assets

Withholding tax paid	-	274.33
Total Other current assets	-	274.33

	2023	2022
--	------	------

4. Analysis of Liabilities

Creditors and accrued expenses

Accounts Payable	21,924.96	17,692.12
GST	(26,044.81)	17,824.01
Revenue Received in Advance	-	77,610.12
Total Creditors and accrued expenses	(4,119.85)	113,126.25

Notes to the Performance Report



	2023	2022
Employee costs payable		
PAYE Payable	59,187.95	20,443.37
Provision for Annual Leave	47,098.57	53,458.37
Wages Payable - Payroll	-	(204.40)
Total Employee costs payable	106,286.52	73,697.34
Other non-current liabilities		
Unspent Grant Funds	359,028.84	-
Total Other non-current liabilities	359,028.84	-

	2023	2022
5. Property, Plant and Equipment		
Furniture and Fittings		
Furniture and fittings owned	6,093.23	6,093.23
Accumulated depreciation - furniture and fittings owned	(1,698.65)	(944.04)
Total Furniture and Fittings	4,394.58	5,149.19
Other Fixed Assets		
Owned fixed assets	69,611.75	36,523.98
Accumulated depreciation - fixed assets owned	(30,743.85)	(12,657.88)
Total Other Fixed Assets	38,867.90	23,866.10
Total Property, Plant and Equipment	43,262.48	29,015.29

	2023	2022
6. Accumulated Funds		
Accumulated Funds		
Opening Balance	443,197.49	739,746.00
Accumulated surpluses or (deficits)	(19,114.91)	(296,548.51)
Total Accumulated Funds	424,082.58	443,197.49
Total Accumulated Funds	424,082.58	443,197.49

7. Breakdown of Reserves

The break down is for the unspent funds for YE 2023. The sum of \$359,028.84 is unspent funds on grants received.

Commitments (Alternative

There are no commitments as at 31 December 2023 (Last year - nil).

Contingent Liabilities and Guarantees

Notes to the Performance Report



There are no contingent liabilities or guarantees as at 31 December 2023 Last year - nil.

Related Parties

There were no transactions involving related parties during the financial year.

Melissa Moore -General Manager - Daughter of Angela Dalton Chair on Board as at December 2023

8. Ability to Continue Operating

The entity will continue to operate for the foreseeable future.

Ngā whakawhetai

To our funding partners, thank you for allowing us to create meaningful outcomes, to be agile, collaborative and innovative, and to do what it takes to make a tangible difference in Manurewa.



Te Puni Kōkiri
REALISING MĀORI POTENTIAL



Lottery Grants Board
Te Puna Tahua
LOTTO FUNDS FOR YOUR COMMUNITY

Auckland Foundation

Jogia
Charitable Trust



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